Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements

OMB No 1545-0047

Open to Public Inspection

A I	For the 2	2005 ca	lendar yea	r, or tax year beginning	10-01-2005 and ending	09-30-2	006				
В	Check if a	pplicable	Please	C Name of organization TEACH FOR AMERICA						9 10yer 1 35419	dentification number 913
Γ	ddress ch	ess change use IRS									
\Box	lame cha	I Number and street /or D O hey if mail is not delivered to street address\! Deem/suite ■									
\vdash I	nıtıal retu	type. see									number
┌ F	inal retur	n	Instruc- tions.	City or town, state or coun NEW YORK, NY 10018	try, and ZIP + 4					•	3-2080
	mended			,					<u></u>		
	Application										ethod
, ,	тррпсатіоп	rpending					1	■ and Tam			section 527 organizations
					nd 4947(a)(1) nonexempt (hedule A (Form 990 or 990		le		• • •		or affiliates? Yes V No
				·	·	•					of affiliates 🕨
G '	Web site	e: ► ww	w teachfora	merica org				H(c) Are a	all affiliate	s ınclude	d?
J (Organiza	ation type	e (check only	one) 🕨 🔽 📆 501(c) (3) 🔩	(insert no)	or – 5	27	(If "	No," attac	h a list s	See instructions)
					illy not more than \$25,000 The		-				n filed by an o <u>rg</u> anizatio <u>n</u>
	organizati	on need n	ot file a returi	n with the IRS, but if the orga	nization received a Form 990 P	ackage ır	n	cove	red by a	roup rul	ing? Yes V No
1	the mail, i	ıt should f	ıle a return wı	thout financial data Some st	ates require a complete ret	urn.			•	•	lumber 🟲
L	Gross re	eceipts	Add lines 6	ib, 8b, 9b, and 10b to lir	e 12 ► 109.688.130						ganization is not required to 00, 990-EZ, or 990-PF)
	art I			<u> </u>	es in Net Assets or I	Fund F	 Bala				<u> </u>
	1			s, grants, and similar am		unu L		11005 (30	C CITC II		
	a			ort	1	1a		92,3	23,862		
	ь			port		1b			37,198		
	c			· ıbutıons (grants)		1c			10,124		
					0,625,884 nonc		453		,	1d	101,171,184
	d 2	•		· · · · · —					,	2	, ,
	3	Program service revenue including government fees and contracts (from Part VII, line 93)							•	3	
	4	Membership dues and assessments							•	4	1,153,478
	5	Dividends and interest from securities							•	5	1,133,470
	6a	Gross rents									
	b	Less rental expenses 6b									
	c	Net rental income or (loss) (subtract line 6b from line 6a)						6c			
	7								•	7	
븰	8a			n sales of assets	(A) Securities			(B) O the	r		
Revenue				ry	6,995,521	8a		(B) o the			
Œ	Ь			is and sales expenses	7,102,461	8b					
	c			·	-106,940	8c					
	d		. , ,	•	ns (A) and (B))					8d	-106,940
	9	_	, ,	•	dule) If any amount is fro			heck here	• - -		200,510
	a					y	· -		. 1		
	_			t including \$ $\frac{3,761,953}{5}$ rted on line 1a) 🕏 .		9a		3	05,402		
	ь		•	ises other than fundraisi		9b			57,270		
	c				subtract line 9b from line					9c	148,132
	10a			entory, less returns and	1	10a					,
	b			ssold		10b					
	c		_		schedule) (subtract line 10b fr	om line 1	.0a)			10c	
	11	Otherr	evenue (fro	m Part VII, line 103)						11	62,545
	12	Total re	evenue (add	l lines 1d, 2, 3, 4, 5, 6c,	7, 8d, 9c, 10c, and 11)					12	102,428,399
	13))					13	46,580,057
90 98	14	Management and general (from line 44, column (C))								14	4,102,080
Expenses	15								15	5,521,606	
ЕĶ	16	Payme	nts to affilia	tes (attach schedule)						16	
	17	Total e	xpenses (ad	ld lines 16 and 44, colui	mn (A))					17	56,203,743
<u></u>	18				ne 17 from line 12)					18	46,224,656
Assets	19	Netass	ets or fund	balances at beginning o	f year (from line 73, colui	nn (A))				19	58,904,976
A TAN	20	Other	:hanges ın ı	net assets or fund baland	es (attach explanation)	图				20	514,494
Ź	21	Netass	ets or fund	balances at end of year	(combine lines 18, 19, a	nd 20)		<u> </u>	<u> </u>	21	105,644,126

Part II Statement of **Functional Expenses**

All organizations must complete column (A) Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional

	for others (See	THE	I I I I I I I I I I I I I I I I I I I	I	1	
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I.		(A) Total	(B) Program services	(C) Management and general	(D) Fundraising
22	Grants and allocations (attach schedule) $(\cosh \$^{2,488,010} \mod \$^0)$ If this amount includes foreign grants, check here	22	2,488,010	2,488,010		
23	Specific assistance to individuals (attach schedule)	23				
24	Benefits paid to or for members (attach schedule)	24				
25	Compensation of officers, directors, etc	25	1,219,467	491,254	407,239	320,974
26	Other salaries and wages	26	27,425,411	21,492,604	2,162,547	3,770,260
27	Pension plan contributions	27				
28	Other employee benefits	28	2,903,228	2,380,526	161,997	360,705
29	Payroll taxes	29	2,389,094	1,788,971	284,689	315,434
30	Professional fundraising fees	30				
31	Accounting fees	31	85,160	63,041	12,555	9,564
32	Legal fees	32	156,494	127,788	23,324	5,382
33	Supplies	33	591,917	533,828	25,311	32,778
34	Telephone	34	1,075,883	933,240	128,077	14,566
35	Postage and shipping	35	651,861	556,268	81,355	14,238
36	Occupancy	36	2,498,564	2,330,740	91,266	76,558
37	Equipment rental and maintenance	37	911,302	870,983	39,532	787
38	Printing and publications	38	1,234,409	1,122,854	28,893	82,662
39	Travel	39	5,621,183	5,161,768	230,275	229,140
40	Conferences, conventions, and meetings	40	215,062	147,379	64,446	3,237
41	Interest	41	41,195	464	40,711	20
42	Depreciation, depletion, etc (attach schedule)	42	783,970	578,198	78,890	126,882
43	Other expenses not covered above (itemize)					
а	CONSULTING FEES	43a	1,258,208	961,059	201,568	95,581
b	FEES AND OTHER EXPENSES	43b	104,915	34,801	13,723	56,391
С	INSURANCE	43c	43,206	31,151	8,180	3,875
d	STUDENT LODGING AND MEALS	43d	4,366,116	4,366,116	0	0
е	BAD DEBT	43e	44,858	44,858	0	0
f	OTHER REGIONAL COSTS AND	43f				
g	AND MISC EXPENSES	43g	94,230	74,156	17,502	2,572
44	Total functional expenses. Add lines 22 through 43 (Organizations completing columns (B)-(D), carry these totals to lines 13–15)	44	56,203,743	46,580,057	4,102,080	5,521,606

Joint Costs. Check ► | If you are following SOP 98-2

(iii) the amount allocated to Management and general \$

► T Yes F No Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? __, **(ii)** the amount allocated to Program services \$_ If "Yes," enter (i) the aggregate amount of these joint costs \$__

, and (iv) the amount allocated to Fundraising \$

Part III	Statement of Pro	gram Service	Accomplishments (See the instructions.
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Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

CO SC OF ALI AN PLA NE	RPS OF OUTSTANDING RECENT COLLEGE GRADUA HOOLS IN LOW-INCOME URBAN AND RURAL AREA EDUCATIONAL EXCELLENCE AND EQUITY TEACH LACADEMIC MAJORS FROM CAMPUSES ACROSS T INTENSIVE APPLICATION PROCESS, TRAINS THE	TEACHERS, COORDINATES AN ONGOING SUPPORT	Program Service Expenses (Required for 501(c)(3) and (4) orgs , and 4947(a)(1) trusts, but optional for others)
pub	rganizations must describe their exempt purpose achievements in a ications issued, etc. Discuss achievements that are not measurable itable trusts must also enter the amount of grants and allocations t	(Section 501(c)(3) and (4) organizations and 4947(a)(1) nonexempt	
а	TEACHER RECRUITMENT AND SELECTION SEE ST	ATEMENT 1	
	(Grants and allocations \$ 2,473,635)	f this amount includes foreign grants, check here 🕨 🦵	12,361,392
b	PRE-SERVICE INSTITUTE SEE STATEMENT 1		
	(Grants and allocations \$)	f this amount includes foreign grants, check here 🕨 🦵	10,897,259
c	PLACEMENT, PROFESSIONAL DEVELOPMENT AND	OOTHERS SEE STATEMENT 1	
	(Grants and allocations \$ 14,375)	f this amount includes foreign grants, check here 🕨 🦵	23,321,406
d			
	(Grants and allocations \$	f this amount includes foreign grants, check here 🕨 🦵	
е	Other program services (attach schedule) (Grants and allocations \$) I	f this amount includes foreign grants, check here 🕨 🦵	
f	Total of Program Service Expenses (should equal line	44, column (B), Program services)	46,580,057
			Form 990 (2005)

2,023,835

11,715,218

66,075,752

6,323,743

4,037,229

(B) End of year

50

51c

3,398,759

Part I		none)			
Note:	Where required, attached schedules and amounts of column should be for end-of-year amounts of	ounts withi	n the description	(A) Beginning of year	
45	Cash—non-interest-bearing			3,165,967	45
46	Savings and temporary cash investments		[8,741,094	46
47a b		47a 47b			47c
48a	Ĭ	48a	68,735,307	26 890 106	49-
Ь	Less allowance for doubtful accounts	48b	2,659,555	26,880,196	
49	Grants receivable			4,919,383	49
50	Receivables from officers, directors, trusto	ees, and k	ey employees		

51a

51b

55a

55b

57a

57b

Total assets (must equal line 74) Add lines 45 through 58 . .

Mortgages and other notes payable (attach schedule)

Total liabilities Add lines 60 through 65

Organizations that follow SFAS 117, check here ▶

and complete lines

Capital stock, trust principal, or current funds

Retained earnings, endowment, accumulated income, or other funds .

column (A) must equal line 19, column (B) must equal line 21) . . .

Paid-in or capital surplus, or land, building, and equipment fund .

Total net assets or fund balances (add lines 67 through 69 or lines

Total liabilities and net assets / fund balances Add lines 66 and 73

Accounts payable and accrued expenses . . .

Tax-exempt bond liabilities (attach schedule) .

4.477.506

8,577,223

3.539.167

. ► Cost FMV

440,277

Other notes and loans receivable (attach schedule)

Inventories for sale or use . . .

Prepaid expenses and deferred charges

Less accumulated depreciation (attach

Investments—other (attach schedule) .

Less accumulated depreciation (attach

Grants payable

Investments—land, buildings, and equipment basis

schedule)

57a Land, buildings, and equipment basis

schedule)

Other assets (describe >

Deferred revenue .

Other liablilities (describe >

67 through 69 and lines 73 and 74

complete lines 70 through 74

70 through 72,

Unrestricted

Temporarily restricted

Permanently restricted

Organizations that do not follow SFAS 117, check here F and

Investments—securities (attach schedule)

Less allowance for doubtful accounts

51a

52

53

54

55a

56

58

59

60

61

62

63

64a

65

66

67

68

69

70

71

72

73

74

Fund Balances

ъ

Assets

ž

b

Assets

Par	t IV-A Reconciliation of Reven the instructions.)	ue per Audited Finai	ncial Sta	tements V	Vith Reven	ue per	Return (See
	Total revenue, gains, and other suppo	rt per audited financial sta	tements			а	102,992,491
b	A mounts included on line a but not on						· · ·
1	Net unrealized gains on investments		Ь1		514,494		
2	Donated services and use of facilities		b2		49,598		
3	Recoveries of prior year grants		Ь3				
4	Other (specify)						
			b4				
	Add lines b1 through b4					b	564,092
c	Subtract line b from line a					С	102,428,399
d	A mounts included on line 12, but not	on line a					
1	Investment expenses not included on	line 6b	d1				
2	Other (specify)						
			_ d2				
	Add lines d1 and d2					d	564,092
e	Total revenue (line 12) Add lines car					е	102,428,399
	t IV-B Reconciliation of Expen						
a L	Total expenses and losses per audite					а	56,253,341
b 1	A mounts included on line a but not on Donated services and use of facilities		64	I	40 508		
1			b1 b2		49,598		
2 3	Prior year adjustments reported on lin		b3				
_	Losses reported on line 20		<u> </u>				
4	Other (specify)		b4				
	Add lines b1 through b4			·		ь	49,598
c	Subtract line b from line a					С	56,203,743
d	A mounts included on line 17, but not						· · · · · · · · · · · · · · · · · · ·
1	Investment expenses not included on		d1				
2	Other (specify)						
			d2				
	Add lines $ extbf{d1}$ and $ extbf{d2}$					d	
e	Total expenses (line 17) Add lines c				►	e	56,203,743
Par	t V-A Current Officers, Director director, trustee, or key en instructions.)						
	,	(=) = ((2) 0		(D) Contribu		(E) Expense
	(A) Name and address	(B) Title and average hours per week devoted to position		mpensation id, enter -0)	employee bene deferred comp plans	ensation	account and other allowances
See A	dditional Data Table						
							_

Par	t V-A Current Officers, Director	s, Trustees, and Key	y Employees (cont	tinued)		Yes	No
75a	Enter the total number of officers, directo	rs, and trustees permitted	l to vote on organizatio	n business at board			
	meetings		<u>▶23</u>				
b	b Are any officers, directors, trustees, or key employees listed in Form 990, Part V-A, or highest compensated						
	employees listed in Schedule A, Part I, or						
	contractors listed in Schedule A, Part II-	r busıness					
	relationships? If "Yes," attach a statemer	75b		Νο			
С	Do any officers, directors, trustees, or ke	y employees listed in Fori	m 990, Part V - A , or hig	jhest compensated			
	employees listed in Schedule A, Part I, or	r highest compensated pro	ofessional and other in	dependent			
	contractors listed in Schedule A, Part II-	A or II-B, receive compe	nsatıon from any other	organizations, whether			
	tax exempt or taxable, that are related to	this organization through	common supervision o	or common control?	75c		Νο
	Note. Related organizations include secti	on 509(a)(3) supporting o	organizations				
	If "Yes," attach a statement that identifie	s the individuals, explains	the relationship betwe	een this			
	organization and the other organization(s), and describes the comp	ensation arrangements	5,			
	including amounts paid to each individual	by each related organizat	tion				
d	Does the organization have a written conf				75d	Yes	
Par	t V-B Former Officers, Director						
	Benefits (If any former offi (described below) during the						
	benefits in the appropriate of			e amount of compens	ation	or othe	51
	(A) Name and address	(B) Loans and Advances	(C) Compensation	(D) Contributions to employee benefit plans and deferred compensation		oense acc ner allowa	
				plans			
Par	t VI Other Information (See the	instructions.)				Yes	No
76	Did the organization engage in any activity not pre	viously reported to the IRS? If '	'Yes," attach a detailed des	cription of each activity	76		Νο
77	Were any changes made in the organizing	or governing documents	but not reported to the	IRS?	77		Νο
	If "Yes," attach a conformed copy of the o	changes					
78a	Did the organization have unrelated business gross	s income of \$1,000 or more duri	ng the year covered by this	retum?	78a		Νo
b	If "Yes," has it filed a tax return on Form	990-T for this year? .			78b		
79	Was there a liquidation, dissolution, termination, or	r substantial contraction during t	the year? If "Yes," attach a	statement	79		Νο
80a	Is the organization related (other than by associate	on with a statewide or nationwi	de organization) through co	mmon membership,			
	governing bodies, trustees, officers, etc , to any ot	her exempt or nonexempt orga	inization?		80a		Νo
h	If "Yes," enter the name of the organization	on 🌬					
J	in 163, enter the name of the organization		ıs Гехетрt or Гп	onevemnt			
81a	Enter direct or indirect political expenditu		· · · · · · · · · · · · · · · · · · ·	i '			
	Did the organization file Form 1120-POL for				81b		Νo
	gaadion mo i oini zazo i otti						

	330 (2003)			raye z
Par	t VI Other Information (continued)		Yes	No
82a	Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?	82a	Yes	
b	If "Yes," you may indicate the value of these items here Do not include this amount as revenue			
	ın Part I or as an expense ın Part II(See ınstructions ın Part III)...... 82b 357,109			
83a	Did the organization comply with the public inspection requirements for returns and exemption applications?	83a	Yes	i
Ь	Did the organization comply with the disclosure requirements relating to quid pro quo contributions?	83b	Yes	
84a	Did the organization solicit any contributions or gifts that were not tax deductible?	84a		Νο
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	84b		
85	501(c)(4), (5), or (6) organizations. a Were substantially all dues nondeductible by members?	85a		
b	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	85b		
	If "Yes," was answered to either 85a or 85b, do not complete 85c through 85h below unless the organization received a waiver for proxy tax owed the prior year			
c	Dues assessments, and similar amounts from members 85c			
d	Section 162(e) lobbying and political expenditures 85d			
e	Aggregate nondeductible amount of section 6033(e)(1)(A) dues notices 85e			
f	Taxable amount of lobbying and political expenditures (line 85d less 85e) 85f			
g	Does the organization elect to pay the section 6033(e) tax on the amount on line 85f?	85g		
h	If section $6033(e)(1)(A)$ dues notices were sent, does the organization agree to add the amount on line 85f to its reasonable estimate of dues allocable to nondeductible lobbying and political expenditures for the following tax year?	85h		
86	501(c)(7) orgs. Enter a Initiation fees and capital contributions included on line 12 86a 0			
b	Gross receipts, included on line 12, for public use of club facilities 86b			
87	501(c)(12) orgs. Enter a Gross income from members or shareholders 87a 0			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
88	At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Part IX	88		No
89a	501(c)(3) organizations Enter Amount of tax imposed on the organization during the year under			
	section 4911 ► 0 , section 4912 ► 0 , section 4955 ► 0			
b	501(c)(3) and 501(c)(4) orgs. Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year? If "Yes," attach a statement explaining each transaction	89b		No
c	Enter Amount of tax imposed on the organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			(
d	Enter Amount of tax on line 89c, above, reimbursed by the organization			(
90a	List the states with which a copy of this return is filed 🕨 See Additional Data Table			
b	Number of employees employed in the pay period that includes March 12, 2005 (See instructions)			203
91a	The books are in care of JAN DAHMS Telephone no (212)	279-2	080	
	315 WEST 36TH STREET 5TH FL Located at ► NEW YORK, NY ZIP + 4 ► 10018			
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	91b	Yes	N o
	If "Yes," enter the name of the foreign country 🛌			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , Report of Foreign Bank and Financial Accounts			
c	At any time during the calendar year, did the organization maintain an office outside of the United States?	91c		No
	If "Yes," enter the name of the foreign country ►			
92	Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041—Check here		1	-
	and enter the amount of tax-exempt interest received or accrued during the tax year			

Part VII	Analysis of Income	-Producing Activiti	i es (See	the instructions	.)		
Note: Enter	r gross amounts unless othe	rwise indicated.		d business income		ection 512, 513, or 514	(E)
			(A) Business	(B)	(C) Exclusion	(D)	Related or exempt function
			code	Amount	code	Amount	income
93 Prog	gram service revenue						
a							
ь							
c							
d							
e							
f Med	ıcare/Medicaid payments						
g Fees	s and contracts from govern	nment agencies					
94 Mem	nbership dues and assessm	nents					
95 Intere	est on savings and temporary cas	sh investments			14	1,153,478	
96 Divi	dends and interest from se	curities					
97 Net	rental income or (loss) fror	n real estate					
a debt	t-financed property	[_
b non	debt-financed property .	[
98 Net re	ental income or (loss) from perso	onal property					
99 Othe	er investment income .	[
100 Gain	or (loss) from sales of assets oth	er than inventory			18	-106,940	
101 Net	ıncome or (loss) from spec	ıal events			01	148,132	
102 Gros	ss profit or (loss) from sale:	s of inventory					
103 Othe	er revenue a See Addition	al Data Table					
b							
c							
e							
104 Subt	total (add columns (B), (D),	and (E))				1,257,215	
105 Total	l (add line 104, columns (B), (D), and (E))					1,257,215
Note: Line	105 plus line 1d, Part I, shou	ild equal the amount on li	ne 12, Part	I.			
	xplain how each activity for f the organization's exempt						
Part IX	Information Regar	ding Taxable Subs	idiaries	and Disregard	ded Entitie	s (See the instruc	ctions.)
Name, a	(A) address, and EIN of corporation, nership, or disregarded entity	(B) Percentage of ownership interest		(C) Nature of activities	s	(D) Total income	(E) End-of-year assets
		%					
		%					
		%					
Part X	Information Regar	ding Transfers Ass	ociated	with Personal	l Benefit C	ontracts (See the	e instructions.)
(a) Did the	e organization, during the year, re	eceive any funds, directly or i	indirectly, to	pay premiums on a pe	ersonal benefit co	ontract?	┌ Yes ┌ No
• •	he organization, during the	, , ,	• •				
	"Yes" to (b), file Form 8870		•	an ectry			
- HOTE: 17	Under penalties of penury, I de	· · · · · · · · · · · · · · · · · · ·	•	cluding a			
	and belief, it is true, correct, an						
Please	*****						
Sign Here	Signature of officer						
пете		T OF ACCOUNTING&CONTRL					
	Type or print name and title						
	Preparer's		Date	2			
Paid	signature ROBERT LYC	ONS					
Prepare	er's						
Use	Firm's name (or yours if self-employed),						
Only	address and ZIP + 4	MG LLP					
-							
	345	5 Park Avenue					
	Nev	w York, NY 101540102					

OMB No 1545-0047

SCHEDULE A (Form 990 or 990EZ)

Department of the Treasury Internal Revenue Service

Organization Exempt Under Section 501(c)(3)

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or 4947(a)(1) Nonexempt Charitable Trust Supplementary Information—(See separate instructions.)

▶ MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

2005

Name of the organization TEACH FOR AMERICA

Employer identification number

13-3541913

Part I	Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees
	(See page 1 of the instructions, list each one. If there are none, enter "None.")

(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances	
JEFFREY WETZLER	TEACHER PREP, SVP				
315 WEST 36TH STREET NEW YORK,NY 10018	60	166,079	8,250	13,804	
ELISSA CLAPP	RECRUITMT MGMT, SVP				
315 WEST 36TH STREET NEW YORK,NY 10018	60	154,197	7,718	2,985	
IRIS CHEN	EXEC DIRECTOR, NY				
315 WEST 36TH STREET NEW YORK,NY 10018	60	144,720	8,747	10,838	
DIANE ROBINSON	EXEC DIRECTOR, HI				
315 WEST 36TH STREET NEW YORK,NY 10018	60	134,750	6,472	1,990	
DANIEL OSCAR	VP, CONTINUOUS MGMT				
315 WEST 36TH STREET NEW YORK,NY 10018	60	133,626	6,650	670	
Total number of other employees paid over \$50,000	198				

Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See page 2 of the instructions. List each one (whether individual or firms). If there are none, enter "No<u>ne.")</u>

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation	
BLACKBAUD			
PO BOX 930256	COMPUTER PROGRAMMING	90,577	
ATLANTA, GA 311930256			
KPMG LLP			
DEPT 0511 PO BOX 120001	AUDITING	76,700	
DALLAS,TX 753120511			
MONITOR COMPANY GROUP LP			
D 3660	GRO WTH STRATEGIES	178,733	
BOSTON, MA 022413660			
COWBOY CARPENTRY			
260 W 36TH ST RM 502	CONSTRUCTION	1,643,106	
NEW YORK, NY 10018			
GOULD MCCOY CHADICK ELLIG			
300 PARK AVENUE	RECRUITMENT	125,000	
NEW YORK, NY 100227402			
Total number of others receiving over \$50,000 for professional services			

Compensation of the Five Highest Paid Independent Contractors for Other Services

(List each contractor who performed services other than professional services, whether individual or firms. If there are none, enter "None". See page X for instructions.)

(a) Name and address of each independent contractor paid more than \$50,000	(b) Type of service	(c) Compensation
ATLANTA PUBLIC SCHOOLS		
555 EIGHT ST NW ATLANTA, GA 30332	BACKGROUND VERIFICTN	61,928
ACCOUNTEMPS		
12400 COLLECTION CENTER DRIVE CHICAGO,IL 60693	EMPL PLACEMENT SERV	55,111
EVENSONBEST LLC		
641 AVENUE OF THE AMERICAS 6TH FL NEW YORK, NY 10011	INTERIOR RENOVATIONS	73,117
·		

Total number of other contractors receiving over \$50,000 for other services

3 11 1	* * * *	Statements About Activities (See page 2 of the instructions.)		Yes	No
1	Durir	g the year, has the organization attempted to influence national, state, or local legislation, include any attempt			
_		luence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid or incurred in			
		ection with the lobbying activities 🏲 \$(Must equal amounts on line 38, Part VI-A, or line			
		art VI-B)	1		No
	Orga	nizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other			
	orgar	nizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the			
	lobby	ring activities			
2	Durir	g the year, has the organization, either directly or indirectly, engaged in any of the following acts with any			
	subs	tantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with			
	any t	axable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or			
	princ	ipal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) 🕏			
а	Sale,	exchange, or leasing property?	2a		No
ь	Lend	ing of money or other extension of credit?	2b		Νo
c	Furni	shing of goods, services, or facilities?	2c		No
d	Paym	nent of compensation (or payment or reimbursement of expenses if more than \$1,000)?	2d	Yes	
e	Trans	sfer of any part of its income or assets?	2e		No
		ou make grants for scholarships, fellowships, student loans, etc ? (If "Yes," attach an explanation of how you			
_		mine that recipients qualify to receive payments) 🕏	3a	Yes	İ
ь		ou have a section 403(b) annuity plan for your employees?	3b	Yes	
c	Durir	g the year, did the organization receive a contribution of qualified real property interest under section 170(h)?	3с		No
		ou maintain any separate account for participating donors where donors have the right to provide advice			
		e use or distribution of funds?	4a		No
b	Do yo	ou provide credit counseling, debt management, credit repair, or debt negotiation services?	4b		No
De	rt I\	Reason for Non-Private Foundation Status (See pages 3 through 6 of the instructions.)			
	rganız —	zation is not a private foundation because it is (Please check only ONE applicable box)			
5	_	A church, convention of churches, or association of churches Section 170(b)(1)(A)(i)			
5	_	A school Section 170(b)(1)(A)(ii) (Also complete Part V)			
7		A hospital or a cooperative hospital service organization Section 170(b)(1)(A)(iii)			
3	_	A Federal, state, or local government or governmental unit Section 170(b)(1)(A)(v)			
9	ı	A medical research organization operated in conjunction with a hospital Section 170(b)(1)(A)(III) Enter the hos	pital's	name	e, city
_	_	and state •			
)	,	An organization operated for the benefit of a college or university owned or operated by a governmental unit Section 170(b)(1)(A)(iv) (Also complete the Support Schedule in Part IV-A)			
La	Į.		aral nu	hlia	
La	1*	An organization that normally receives a substantial part of its support from a governmental unit or from the generation $170(b)(1)(A)(vi)$ (Also complete the Support Schedule in Part IV-A)	erar pu	DIIC	
Lb	\vdash	A community trust Section 170(b)(1)(A)(vi) (Also complete the Support Schedule in Part IV-A)			
2	<u>'</u>	An organization that normally receives (1) more than 331/3% of its support from contributions, membership fee	vc and	aroca	_
_	'	receipts from activities related to its charitable, etc., functions—subject to certain exceptions, and (2) no more to	•	-	
		its support from gross investment income and unrelated business taxable income (less section 511 tax) from bu			0 01
		acquired by the organization after June 30, 1975 See section 509(a)(2) (Also complete the Support Schedule in			١
3	\vdash	An organization that is not controlled by any disqualified persons (other than foundation managers) and supports			
•	,	described in (1) lines 5 through 12 above, or (2) sections $501(c)(4)$, (5), or (6), if they meet the test of section	•		113
		Check the box that describes the type of supporting organization \(\mathbb{F}\) Type 1 \(\bar{\text{Type 2}}\) Type 3	. 505(1/(2)	
		Provide the following information about the supported organizations (see page 5 of the instructions	١		
		(h)) Line	numb	er
		(a) Name(s) of supported organization(s)	from a		

Schedule A (For	rm 990 or 990-EZ) 2005	Page 3
Part IV-A	Support Schedule (Complete only if you checked a box on line 10, 11, or 12) Use cash method of	faccounting.
Note: You may u	ise the worksheet in the instructions for converting from the accrual to the cash method of accounting.	

Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2003	(c) 2002	(d)	2001	(e) Total
15	Gifts, grants, and contributions received (Do not	53,722,125	37,218,104	38,753,991		23,981,654	153,675,874
16	Include unusual grants See line 28) Membership fees received						0
17							
	sold or services performed, or furnishing of						0
	facilities in any activity that is related to the						U
	organization's charitable, etc , purpose						
18	Gross income from interest, dividends, amounts received from payments on securities loans						
	(section 512(a)(5)), rents, royalties, and	004.647	506 534	520, 202		202.074	2 242 522
	unrelated business taxable income (less section	804,617	586,531	528,303		293,071	2,212,522
	511 taxes) from businesses acquired by the						
	organization after June 30, 1975 Net income from unrelated business activities						
19	not included in line 18						0
20	Tax revenues levied for the organization's benefit						
	and either paid to it or expended on its						0
	behalf						
21	The value of services or facilities furnished to						
	the organization by a governmental unit without charge. Do not include the value of services or						0
	facilities generally furnished to the public without						
	charge						
22	Other income Attach a schedule Do not include	200 004	442.020	462.207		244 224	027 554
	gain or (loss) from sale of capital assets 🤌	290,894	142,039	163,297		241,321	837,551
23	Total of lines 15 through 22	54,817,636	37,946,674	39,445,591		24,516,046	156,725,947
24	Line 23 minus line 17	54,817,636	37,946,674	39,445,591		24,516,046	156,725,947
25	Enter 1% of line 23	548,176	379,467	394,456		245,160	
26	Organizations described on lines 10 or 11: a Er	· .	•	·	>	26a	3,134,519
	Prepare a list for your records to show the name of	and amount conti	rihiited hy each n	erson (other than	а		
	governmental unit or publicly supported organizati			_	eu		
	the amount shown in line 26a Do not file this list	with your return.	Enter the total of	an these excess		364	45 452 400
	amounts	- 24 (-)				26b	15,452,405
_	Total support for section 509(a)(1) test Enter line	2,212,522 2,212,522		0	_	26c	156,725,947
c	Add Amounts from column (e) for lines 18	2,212,322			_		
	22 _		_ 26b	15,452,405		26d	18,502,478
	Public support (line 26c minus line 26d total)				-	26e	138,223,469
f	Public support percentage (line 26e (numerator) d	livided by line 26c	(denominator))		<u> </u>	26f	88 19 %
27	Organizations described on line 12: a For amou	ınts ıncluded ın lır	nes 15, 16, and 1	7 that were recei	ved from	n a "dısqua	alıfıed person,"
	prepare a list for your records to show the name of	, and total amount	s received in eac	h year from, each	ı "dısqua	alıfıed pers	son "
	Do not file this list with your return. Enter the sur	n of such amounts	for each year				
	(2004)(2003)		(2002)		(2001)		
Ŀ	(2004) (2003) (2003) For any amount included in line 17 that was received.	ed from each pers	on (other than "d	ısqualıfıed persor	ns"), pre	pare a list	for your
	records to show the name of, and amount received	for each year, tha	t was more than t	the larger of (1) t	he amou	ınt on lıne	25 for the year
	or (2) \$5,000 (Include in the list organizations de	escribed in lines 5	through 11, as w	ell as individuals) Do no	t file this	list with your
	return. A fter computing the difference between the	amount received	and the larger an	nount described ii	n (1) or	(2) , enter	the sum of
	these differences (the excess amounts) for each y	ear					
	(2004)(2003)		(2002)		(2001)		
					•		
	Add Amounts from column (e) for lines 15		16				
	17 20				F	27c	
	Add Line 27a total	and line 27b tot	al		>	27d	
	Public support (line 27c total minus line 27d total				•	27e	
	Total support for section 509(a)(2) test Enter am		column (a) 🖿	27f	-	-/-	
f					le.] 37	
9	Public support percentage (line 27e (numerator) d			, , , , , , , , , , , , , , , , , , , ,	.	27g	
ŀ	Investment income percentage (line 18, column (e				<u> </u>	27h	
28	Unusual Grants: For an organization described in li		•	=	_	_	
	prepare a list for your records to show, for each ye	ar, the name of the	e contributor, the	date and amount	of the g	rant, and	a brief

 $\ description \ of the \ nature \ of the \ grant \ \textbf{Do not file this list with your return.} \ Do \ not \ include \ these \ grants \ in \ line \ 15$

29	(To be completed ONLY by schools that checked the box on line 6 in Part IV) Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws,		Yes	No
	other governing instrument, or in a resolution of its governing body?	29		
30	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its			
	brochures, catalogues, and other written communications with the public dealing with student admissions,			
	programs, and scholarships?	30		
31	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during			
	the period of solicitation for students, or during the registration period if it has no solicitation program, in a way			
	that makes the policy known to all parts of the general community it serves?	31		
	If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement)			
32	Does the organization maintain the following			
	Records indicating the racial composition of the student body, faculty, and administrative staff?	32a		
	Records documenting that scholarships and other financial assistance are awarded on racially nondiscriminatory			
	basis?	32b		
•	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	32c		
C	Copies of all material used by the organization or on its behalf to solicit contributions?	32d		
	If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement)			
33	Does the organization discriminate by race in any way with respect to			
ā	Students' rights or privileges?	33a		
Ŀ	Admissions policies?	33b		
c	Employment of faculty or administrative staff?	33с		
c	Scholarships or other financial assistance?	33d		
•	Educational policies?	33e		
f	Use of facilities?	33f	1	
ç	Athletic programs?	33g		
ŀ	Other extracurricular activities?	33h	1	
	If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement)			
34a	Does the organization receive any financial aid or assistance from a governmental agency?	34a		
	Has the organization's right to such aid ever been revoked or suspended?	34b		
•	If you answered "Yes" to either 34a or b, please explain using an attached statement			
35	Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05			
	of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No." attach an explanation	35	ı	l .

Total lobbying expenditures (Add lines **c** through **h.**)

If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

The term "expenditures" means amounts paid or incurred) It the organization belongs to an affiliated group Check ▶ b Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred) Total lobbying expenditures to influence public opinion (grassroots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 36 and 37) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 38 and 39) Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,000,000 but not over \$1,500,000 Over \$17,000,000 \$1,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 Grassroots nontaxable amount (enter 25% of line 41) Subtract line 42 from line 36 Enter -0- if line 42 is more than line 36	oo }	ecked "a"		(b) To be completed for ALL electing organizations
(The term "expenditures" means amounts paid or incurred) 36 Total lobbying expenditures to influence public opinion (grassroots lobbying) 37 Total lobbying expenditures to influence a legislative body (direct lobbying) 38 Total lobbying expenditures (add lines 36 and 37) 39 Other exempt purpose expenditures 40 Total exempt purpose expenditures (add lines 38 and 39) 41 Lobbying nontaxable amount Enter the amount from the following table— 16 The amount on line 40 is— Not over \$500,000 Over \$500,000 Over \$500,000 Over \$1,000,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	oo	36 37 38 39 40	ffiliated group	To be completed for ALL electing
Total lobbying expenditures to influence public opinion (grassroots lobbying) Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 36 and 37) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 38 and 39) Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S1,000,000 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	oo	36 37 38 39 40		for ALL electing
Total lobbying expenditures to influence a legislative body (direct lobbying) Total lobbying expenditures (add lines 36 and 37) Other exempt purpose expenditures Total exempt purpose expenditures (add lines 38 and 39) Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000 Over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 S225,000 plus 5% of the excess over \$1,500,000 The lobbying nontaxable amount (enter 25% of line 41) Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	oo	37 38 39 40		
38 Total lobbying expenditures (add lines 36 and 37) 39 Other exempt purpose expenditures 40 Total exempt purpose expenditures (add lines 38 and 39) 41 Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 S225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	000	38 39 40		
39 Other exempt purpose expenditures 40 Total exempt purpose expenditures (add lines 38 and 39) 41 Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000 S225,000 plus 10% of the excess over \$1,000,000 Over \$17,000,000 \$1,000,000 \$1,000,000 S1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	000	39 40		
40 Total exempt purpose expenditures (add lines 38 and 39) 41 Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$1,500,000 but not over \$17,000,000 Over \$175,000 plus 10% of the excess over \$1,000,000 Over \$175,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$170,000,000 \$1000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$170,000,000 \$1000,000 S1000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17000,000 S1000,000 000	40			
41 Lobbying nontaxable amount Enter the amount from the following table— If the amount on line 40 is— Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$175,000 plus 10% of the excess over \$1,000,000 Over \$175,000,000 but not over \$17,000,000 Over \$177,000,000 \$100,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$177,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	000			
If the amount on line 40 is— The lobbying nontaxable amount is— Not over \$500,000 20% of the amount on line 40 Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,00 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	000	41		
Not over \$500,000 Over \$500,000 but not over \$1,000,000 Over \$1,000,000 but not over \$1,500,000 Over \$1,500,000 but not over \$17,000,000 Over \$1,500,000 but not over \$17,000,000 Over \$175,000 plus 10% of the excess over \$1,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	000	41		
Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000 Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000,000 Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,000 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	000	41		
Over \$1,000,000 but not over \$1,500,000 \$175,000 plus 10% of the excess over \$1,000, Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,0 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	000	41		
Over \$1,500,000 but not over \$17,000,000 \$225,000 plus 5% of the excess over \$1,500,0 Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	1	41		1
Over \$17,000,000 \$1,000,000 42 Grassroots nontaxable amount (enter 25% of line 41) 43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	00			
42 Grassroots nontaxable amount (enter 25% of line 41)43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36	,			
43 Subtract line 42 from line 36 Enter -0 - if line 42 is more than line 36				
		42		
		43		
44 Subtract line 41 from line 38 Enter -0 - if line 41 is more than line 38		44		
		•		•
(Some organizations that made a section 501(h) election do not h See the instructions for lines 45 through 50 on p Lobbyir	page 11 of th	ne instruc		
Calendar year (or (a)	(b)	(c)		
fiscal year beginning in) ► 2005	2004	200	3 200	2 Total
45 Lobbying nontaxable amount				
46 Lobbying ceiling amount (150% of line 45(e))				
47 Total lobbying expenditures				
48 Grassroots nontaxable amount				
49 Grassroots ceiling amount (150% of line 48(e))				
50 Grassroots lobbying expenditures				
Part VI-B Lobbying Activity by Nonelecting Public Charities (For reporting only by organizations that did not complete	Part VI-A) (See n	age 11 of the	instructions)
During the year, did the organization attempt to influence national, state or local l			iny	
attempt to influence public opinion on a legislative matter or referendum, through	the use of		Yes	lo A mount
a Volunteers				0
b Paid staff or management (Include compensation in expenses reported on I	ines c throug	ıh h.)		
c Media advertisements				
d Mailings to members, legislators, or the public				
Publications, or published or broadcast statements				
 f Grants to other organizations for lobbying purposes g Direct contact with legislators, their staffs, government officials, or a legisla 	ative body			
g Direct contact with legislators, their staffs, government officials, or a legisla	other means			

Part VII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations (See page 11 of the instructions.)

51 Did th			ly engage in any of the following v	with any other organization desc	ribed in	sectio	n
		· · · · · · · · · · · · · · · · · · ·) organizations) or in section 527			50000	
			ncharitable exempt organization o			Yes	No
(i)	Cash				51a(i)		Νo
(ii)	O ther assets				a(ii)		Νo
b Other	transactions						
(i)	Sales or exchanges of	of assets with a nonch	narıtable exempt organızatıon		b(i)		Νo
(ii)	Purchases of assets	from a noncharitable	exempt organization		b(ii)		Νo
(iii)	Rental of facilities, ed	quipment, or other as	sets		b(iii)		Νo
(iv)	Reimbursement arrar	ngements			b(iv)		Νo
	Loans or loan guaran				b(v)		Νo
			r fundraising solicitations		b(vi)		Νο
			er assets, or paid employees		С		No
			ete the following schedule Colun				
_			orting organization If the organiz			ue in a	ny
transa	iction or sharing arran	ngement, show in colu	mn (d) the value of the goods, oth	·			
(a)	(b)		(c)	(d) Description of transfers, tran	sactions	bae ·	- harın
Line no	A mount involved	Name of noncha	arıtable exempt organızatıon	arrangeme		, and	siiaiiii
				_			
2a Is the	organization directly	or indirectly affiliated	l with, or related to, one or more t	ax-exempt organizations			
descri	bed in section 501(c)) of the Code (other th	nan section 501(c)(3)) or in secti	on 527?	Γ	Yes	<u> </u>
b If "Yes	s," complete the follow	wing schedule					
	(a)		(b)	(c)			
	Name of organiza	ation	Type of organization	Description of rela	tionship)	
			1				

TY 2005 Cash Grants Paid Schedule

Name: TEACH FOR AMERICA

Class of Activity	Recipient's name	Address	Amount	Relationship
	FINANCIAL AID SUPPORT	315 WEST 36TH STREET NEW YORK, NY 10018	2,473,635	NONE - CORP MEMBERS RECEIVING FINANCL AID = 1,022
	EDUCATION AWARDS	315 WEST 36TH STREET NEW YORK, NY 10018	14,375	NONE - CORP MEMBERS RECD ED AWARD = 214

TY 2005 Gain/Loss from Sale of Public Securities Schedule

Name: TEACH FOR AMERICA

EIN: 13-3541913

Gross Sales Price: 6,995,521

Basis: 7,102,461

Sales Expenses:

Total (net): -106,940

TY 2005 General Explanation Attachment

Name: TEACH FOR AMERICA

ldentifier	Return Reference	Explanation
GENERAL EXPLANATION ATTACHMENT 1	FORM 990, PART III - STATEMENT OF PROGRAM SERVICE ACCOMPLISHMENTS	DESCRIPTION OF PROGRAM CATEGORIES OF TEACH FOR AMERICA, INC TEACHER RECRUITMENT AND SELECTIONTEACH FOR AMERICA, INC RECRUITS AND SELECT A TEACHING CORPS OF RECENT COLLEGE GRADUATES TO TEACH THE NATIONS'S MOST UNDESERVED STUDENTS THE RECRUITMENT AND SELECTION PROCESS CONSISTS OF SCHEDULING AND ATTENDING ON- AND OFF-CAMPUS RECRUITMENT EVENTS, PROCESSING APPLICATIONS (APPROXIMATELY 19,000 IN 2006), AND CONDUCTING DAYLONG INTERVIEW SESSIONS IN MULTIPLE SITES ACROSS THE COUNTRY TEACH FOR AMERICA, INC HAD APPROXIMATELY 2,500 NEW CORPS MEMBERS IN 2006 PRE-SERVICE INSTITUTE FOR INCOMING CORPS MEMBERS, TEACH FOR AMERICA, INC CONDUCTS INTENSIVE SUMMER TRAINING INSTITUTES HELD ON CAMPUSES IN 2006, INSTITUTES WERE HELD AT FIVE CAMPUSES, UNIVERSITY OF HOUSTON, TEMPLE UNIVERSITY, CALIFORNIA STATE UNIVERSITY - LONG BEACH, ST JOHN'S UNIVERSITY, AND GEORGIA INSTITUTE OF TECHNOLOGY AS PART OF TEACH FOR AMERICA'S ONGOING RELATONSHIP WITH THE HOUSTON INDEPENDENT SCHOOL DISTRICT, LOS ANGELES UNIFIED SCHOOL DISTRICT, THE SCHOOL DISTRICT OF PHILADEL PHIA, ATLANTA PUBLIC SCHOOLS, AND THE NEW YORK CITY DEPARTMENT OF EDUCATION, CORP MEMBERS TEACH STUDENTS WHO ARE ENROLLED IN HOUSTON'S, LOS ANGELES', PHILADEL PHIA'S, ATLANTA'S, AND NEW YORK'S PUBLIC SUMMER SCHOOL PROGRAMS PLACEMENT, PROFESSIONAL DEVELOPMENT, AND OTHER

ldentifier	Return Reference	Explanation
GENERAL EXPLANATION ATTACHMENT 2	FORM 990, PART IV, LINE 51 - OTHER NOTES AND LOANS RECEIVABLE	NET BALANCE DUE BALANCE DUE ALLOWANCE FOR BEGINNING OF YEAR END OF YEAR DOUBTFUL ACCOUNTS

ldentifier	Return Reference	Explanation
GENERAL EXPLANATION ATTACHMENT 3	FORM 990, PART IV, LINE 42 AND LINE 57	LINE 57 - LAND, BUILDINGS AND EQUIPMENT

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TY 2005 Investments - Securities Schedule

Name: TEACH FOR AMERICA

Description	Book Value	Cost/FMV
COMMON STOCKS - VANGUARD	5,417,234	F
GOVERNMENT BONDS	11,107,256	F

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TY 2005 Other Assets Schedule

Name: TEACH FOR AMERICA

Description	Beginning of Year Amount	End of Year Amount
EMPLOYEE ADVANCES	2,333	2,344
SECURITY DEPOSITS	141,937	210,500
OTHER RECEIVABLES	33,189	78,558
ACCRUED INTEREST RECEIVABLES	115,749	94,211

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TY 2005 Other Changes in Net Assets Schedule

Name: TEACH FOR AMERICA

Description	Amount
UNREALIZED GAIN ON INVESTMENTS	514,494

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TY 2005 Other Liabilities Schedule

Name: TEACH FOR AMERICA

Description	Beginning of Year Amount	End of Year Amount
PAYROLL - STAFF REIMBURSEMENTS		169,069
ANNUITIES PAYABLE	635,760	920,406

TY 2005 Special Events Schedule

Name: TEACH FOR AMERICA

Event Name	Gross Receipts	Contributions	Gross Revenue	Direct Expense	Net Income (Loss)
ANNUAL BENEFIT	53,394	3,084,539	53,394	131,171	-77,777
PHOENIX GALA	7,064	194,220	7,064	15,591	-8,527
HOUSTON	33,798	483,194	33,798	1,212	32,586
ALL OTHER EVENTS	211,146	0	211,146	9,296	201,850

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TY 2005 Other Income Schedule

Name: TEACH FOR AMERICA

Description	2003	2002	2001	2000	Total
INCOME FROM SPECIAL EVENTS	290,470	124,645	151,899	237,135	804,149
OTHER INCOME	424	17,150	7,172	2,253	26,999
FEE INCOME					
MERCHANDISE SALES		244	4,226	1,933	6,403

TY 2005 Scholarship Award Statement

Name: TEACH FOR AMERICA

EIN: 13-3541913

Statement: FINANCIAL AID AND STUDENT LOANS TEACH FOR AMERICA, INC.

OFFERS GRANTS AND INTEREST-FREE LOANS TO HELP CORP

MEMBERS TRANSITION INTO THE CORPS. PACKAGES RANGE FROM

APPROXIMATELY \$1,000 TO \$6,000 AND ARE BASED ON AN

APPLICANT'S DEMONSTRATED NEED AND THE COST OF

TRANSITIONING TO THEIR ASSIGNED REGION. APPROXIMATELY 60% OF OUR INCOMING CORPS MEMBERS APPLY FOR AWARDS. EDUCATION AWARDS THE EDUCATION AWARD IS A CREDIT IN VARYING AMOUNTS UP TO \$4,725 PER YEAR OF SERVICE THAT CORPS MEMBERS CAN USE TO PAY BACK UNDERGRADUATE DEBT

ON OUALIFIED LOANS AND/OR PAY FUTURE EDUCATIONAL

EXPENSES.

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TY 2005 Self Dealing Statement

Name: TEACH FOR AMERICA

Line Number	Explanation
2d	OFFICERS, DIRECTORS AND KEY EMPLOYEES ARE REIMBURSED FOR THEIR DIRECTLY RELATED EXPENSES THROUGH AN ACCOUNTABLE PLAN WHEREBY ALL EXPENSE REPORTS ARE SUBMITTED AND APPROVED PRIOR TO REIMBURSEMENT. SEE FORM 990, PART V FOR SALARY AND BENEFIT INFORMATION.

Note: To capture the full content of this document, please select landscape mode (11" x 8.5") when printing.

TY 2005 Supplemental Support Schedule

Name: TEACH FOR AMERICA

Year	Gifts, Grants and Contributions Received	Membership Fees Received	Gross Receipts From Admissions, Etc.	Gross Investment Income And Post 1975UBI	Net UBI Pre 1975	Tax Revenues Levied For Organization's Benefit	Value Of Services, Facilities Furnished By Government	Other Income	Total
2005	53,722,125			804,617				290,894	54,817,636
2004	37,218,104			586,531				142,039	37,946,674
2003	38,753,991			528,303				163,297	39,445,591
2002	23,981,654			293,071				241,321	24,516,046

Software ID: Software Version:

EIN: 13-3541913

Name: TEACH FOR AMERICA

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0- .)	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
WENDY KOPP 315 WEST 36TH STREET NEW YORK,NY 10018	PRESIDENT & FOUNDER 60	250,736	10,000	7,690
MATT KRAMER 315 WEST 36TH STREET NEW YORK,NY 10018	SR VP PRO GRAM 60	202,509	9,000	4,883
KEVIN HUFFMAN 315 WEST 36TH STREET NEW YORK,NY 10018	SR VP GRWTH STRA &DEV 60	182,733	9,662	878
MIGUEL ROSSY 315 WEST 36TH STREET NEW YORK,NY 10018	SR VP FINANCE & OPR 60	176,145	0	2,172
AIMEE EUBANKS 315 WEST 36TH STREET NEW YORK,NY 10018	SR VP HUMAN ASSETS 60	141,922	7,050	2,176
MELISSA GOLDEN 315 WEST 36TH STREET NEW YORK,NY 10018	VP NATIONAL MARKETNG 60	140,250	7,013	7,028
ELISSA VILLANUEVA 315 WEST 36TH STREET NEW YORK,NY 10018	SR VICE PRESIDENT 60	125,173	6,275	388
WALTER ISAACSON 315 WEST 36TH STREET NEW YORK,NY 10018	CHAIR 1	0	0	0
PAULA A SNEED 315 WEST 36TH STREET NEW YORK,NY 10018	VICE CHAIR 1	0	0	0
JIDE ZEITLIN 315 WEST 36TH STREET NEW YORK,NY 10018	TREASURER 1	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

			· ·	
(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
STEPHEN F BOLLENBACH 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
DONALD G FISHER 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
LEW FRANKFORT 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
DAVID GERGEN 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
LEO HINDREY JR 315 WEST 36TH STREET NEW YORK, NY 10018	DIRECTOR 1	0	0	0
DAVID W KENNY 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
SHERRY LANSING 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
SUE LEHMANN 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
MICHAEL L LOMAX PHD 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
STEPHEN F MANDEL JR 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0

Form 990, Part V-A - Current Officers, Directors, Trustees, and Key Employees:

(A) Name and address	(B) Title and average hours per week devoted to position	(C) Compensation (If not paid, enter -0-	(D) Contributions to employee benefit plans & deferred compensation plans	(E) Expense account and other allowances
ANTHONY W MARX 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
JAMES M MCCORMICK 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
RICHARD S PECHTER 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
NANCY PERETSMAN 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
SIR HOWARD STRINGER 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
LAWRENCE J STUPSKI 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
LAWRENCE H SUMMERS 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
G KENNEDY THOMPSON 315 WEST 36TH STREET NEW YORK,NY 10018	DIRECTOR 1	0	0	0
GREGORY W WENDT 315 WEST 36TH STREET NEW YORK, NY 10018	DIRECTOR 1	0	0	0

Form 990, Part VI, Line 90a - List the states with which a copy of this return is filed:

List the states with which a copy of this return is filed	AL, AK, AZ, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MD, MA, MI, MO,
List the states with which a copy of this retain is med	AL, AK, AZ, CA, CO, CT, DC, TE, GA, H1, 1E, K3, K1, EA, MD, MA, H1, H0,
	INH NI NM NV NC OH OD DA SC TN TV VI HT WA WV
· ·	NH, NJ, NM, NY, NC, OH, OR, PA, SC, TN, TX, VI, UT, WA, WV

Form 990, Part VII, Line 103 - Other revenue:

Note: Enter gross amounts unless otherwise indicated.		Unrelated business income		Excluded by section 512, 513, or 514		(E) Related or
		(A) Business code	(B) A mount	(C) Exclusion code	(D) A mount	exempt function income
а	TEACH FOR AMERICA					
Ь	LOGO T-SHIRTS			01	4,855	
С	TEACH FOR AMERICA					
d	INTERNAL CONF					
е	ENTRANCE FEES			01	48,897	
f	MISCELLEANOUS			01	8,793	