Form

Department of the Treasury Internal Revenue Service

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047 **2009** Open to Public Inspection

A	For the 20	09 ca <u>lendar</u>	year, or tax year beginning , and ending				
В	Check if applic		C Name of organization			D Em	ployer identification number
	Address chang	use IRS label or	Invest in Kids				
$\overline{\Box}$	Name change		Doing Business As			84	-1455282
$\equiv$	-	type.	Number and street (or P.O. box if mail is not delivered to street address)		Room/suite	E Tele	ephone number
H	Initial return	See	1775 Sherman St.		2075	30	3-839-1808
	Termination	Specific Instruc-	City or town, state or country, and ZIP + 4			<b>G</b> Gross i	receipts\$ 1,418,968
	Amended retur		Denver CO 80203				
	Application per	nding F Nam	e and address of principal officer:			H(a) Is t	his a group return for
ш	11 1.	Li	sa Merlino			affi	liates? Yes X No
		17	75 Sherman St. #2075			H(D) Are	e all affiliates luded? Yes No
		De	nver CO 80203			If "I	No," attach a list. (see instructions)
	Tax-exempt		501(c) ( <b>3</b> ) <b>◄</b> (insert no.) 4947(a)(1) or 527				
			iik. <u>org</u>				oup exemption number
K	Type of organ	ization: <b>X</b> Cor		<b>L</b> Ye	ar of formation: $oldsymbol{1}$	<u>998</u>	M State of legal domicile: CO
P	Part I	Summa					
	1 Brie	fly describe	the organization's mission or most significant activities:				
Se	S	ee Sche	dule O				
Jan							
/eri			. <u></u>				
Governance			If the organization discontinued its operations or disposed of m				
⋖ర	3 Num	nber of votin	g members of the governing body (Part VI, line 1a)			3	
Activities	4 Num	nber of indep	pendent voting members of the governing body (Part VI, line 1b)			. 4	
<u>₹</u>	5 Tota	al number of	employees (Part V, line 2a)			5	20
Act	6 Tota	al number of	volunteers (estimate if necessary)			6	70
-	7a Tota	al gross unre	elated business revenue from Part VIII, column (C), line 12			. 7a	a
	<b>b</b> Net	unrelated bu	usiness taxable income from Form 990-T, line 34			7k	
					Prior Yea		Current Year
ē	8 Con	tributions ar	nd grants (Part VIII, line 1h)			753	
Revenue			e revenue (Part VIII, line 2g)			2,595	
Še	10 Inve	stment inco	me (Part VIII, column (A), lines 3, 4, and 7d)			1,994	
_			Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)			1,580	
			add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,255	,922	1,370,526
			lar amounts paid (Part IX, column (A), lines 1-3)				
			or for members (Part IX, column (A), line 4)				
es	15 Sala	aries, other o	compensation, employee benefits (Part IX, column (A), lines 5–10) draising fees (Part IX, column (A), line 11e) g expenses (Part IX, column (D), line 25)  (Part IX, column (A), lines 11a–11d, 11f–24f)		828	3,508	887,693
sesuec	<b>16a</b> Prof	essional fun	draising fees (Part IX, column (A), line 11e)				
Exp	<b>b</b> Tota	al fundraising	g expenses (Part IX, column (D), line 25) \( \)				
ш	17 Out	er expenses	(i ait ix, column (x), lines i i a - i i d, i ii - 2 - i)			1,54	
		-	Add lines 13–17 (must equal Part IX, column (A), line 25)		1,293		
<u> </u>	19 Rev	enue less ex	xpenses. Subtract line 18 from line 12			7,12	
sts c	20 Tata	ul acceta (Da	out V. line 4C\		Beginning of Cui		
Net Assets or	24 Tota	,	ırt X, line 16) Part X, line 26)		1,408	2,833	
Net.	21 10ta	,	Part X, line 26)		1,355		
	Part II		re Block		Ι,33.	7,390	1,3/0,09 <del>1</del>
	artii		Ities of perjury, I declare that I have examined this return, including accompanyi	ina oobodul	las and statems	nto and t	a the best of my knowledge
			t is true, correct, and complete. Declaration of preparer (other than officer) is ba				
Sig	nn l	<b>L</b>				1	
He		Cignoti	ure of officer			LDa	nto.
		U		zecut	cive Di		
		<b>D</b> —	r print name and title		<u> </u>		<u></u>
				Date	Check	if	Preparer's identifying number
Pa	id	Preparer's signature	NOW D. BUMUL CAPI		colf-	Г	(see instructions)
	eparer's			08/17	/10 employ		P00200778
	e Only	Firm's name		ame ^	0.0	EIN	
		if self-emplo address, an			UU	Phor	
			GREENWOOD VILLERGELY CO COIL	<u> </u>		no.	▶303-771-0123
Ma'	y the IRS o	discuss this i	return with the preparer shown above? (see instructions)				X Yes No

Part II	Statement of Program	Service Accomplishme	ents	
1 Brie	fly describe the organization's miss	sion:		
See	Schedule O			
2 Did	the organization undertake any sig	nificant program services during	g the year which were not listed on	
	prior Form 990 or 990-EZ?			Yes X No
	es," describe these new services of			
	the organization cease conducting		how it conducts, any program	
				Yes X No
	ices?			es 🔼 No
	es," describe these changes on So			
		_	on's three largest program services by expenses	
			trusts are required to report the amount of grants	sand
alloc	ations to others, the total expense	s, and revenue, if any, for each	program service reported.	
				_
<b>4a</b> (Coo		<b>329,621</b> including gr		
Nur	se-Family Partner	ship (NFP) is a	program that provides h	nome visitation
			mothers on a weekly or	
eta:	rting early in pr	egnandy and cont	tinuing until the childr	ren's second
hi~	bdaya NED bag o	ver 20 veers of	research validating its	offostiveness
224	nroduces impresse	d programmer out	semes better shild beel	th and
and	produces improve	d pregnancy out	comes, better child heal	illi and
	🖶	economic seli-	sufficiency for the fami	lies wno
par	ticipate.			
• • •				
<b>4b</b> (Cod	de: ) (Expenses \$	<b>559,365</b> including gr	ants of\$ ) (Revenue S	)
		(TV) is a high	ly effective program tha	
			gorous research, to impr	
PLO	ial, and emotiona	1 has 1+h of chi	ldron agog 2-0 TV war	cks with
			teachers to give each of	
			school emotionally and	
			are there. IY boosts aca	
			ignificant reductions in	
pro	olems and signifi	cant increases :	in social skills. IY is	s made up of
thre	ee distinct units	that work toget	ther to achieve outstand	ling outcomes:
Pare	enting Education	(strengthens pos	sitive parenting skills)	, Dinosaur
Sch	ool (skill buildi	ng for children	, taught in classrooms),	and Teacher
<b>4c</b> (Cod	de: ) (Expenses \$	<b>186,682</b> including ar	ants of\$ ) (Revenue \$	)
GOO	d Behavior Game (	GBG) is a clear	ants of\$ ) (Revenue S ly defined classroom mar	nagement strategy
imp	lemented by teach	ers in first or	ade classrooms. The pro	ram works to
dog:	reace aggressive	digruptive beh	avior and increase behav	riors sondusive
tec.	rease aggressive,	na chilirenment	Outcomes include increa	viols conductive
LO 6	posicive realing	iig environment.	Outcomes include inclea	ised on task
bena	avior, decreased	aggression, ili	etime decreases in illic	cit drug use and
			n antisocial personality	alsorder, and
nume	erous other outco	mes.		
• •				
4d Othe	er program services. (Describe in S	Schedule O.)		
	enses \$		) (Revenue \$	)
	Il program service expenses ▶	1,075,668	/ (ποτοπασ ψ	
		_, ,		

Form 990 (2009) Invest in Kids 84-1455282 Page 3 **Checklist of Required Schedules** Yes No Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors? X 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to Х candidates for public office? If "Yes," complete Schedule C, Part I 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete 4 X Schedule C, Part II 5 Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," Х 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II Х 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III Х 8 Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," X Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V X 10 11 Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, X VII, VIII, IX, or X as applicable 11 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI. • Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII. Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII. Did the organization report an amount for other assets related in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX. Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X. Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X. Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete X Schedule D, Parts XI, XII, and XIII. 12A Was the organization included in consolidated, independent audited financial statements for the tax year? Yes No If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional. Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 Х 13 14a Did the organization maintain an office, employees, or agents outside of the United States? X 14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I 14b Х 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II 15 X Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III X 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services

on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?

Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II

Did the organization operate one or more hospitals? If "Yes," complete Schedule H .....

If "Yes," complete Schedule G, Part III

Form **990** (2009)

18 X

17

19

X

X

19

Form 990 (2009) Invest in Kids

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations	04		v
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
2	Did the organization report more than \$5,000 of grants and other assistance to individuals in the	00		v
•	United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	00		v
4-	employees? If "Yes," complete Schedule J	23		X
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines	04-		v
	24b through 24d and complete Schedule K. If "No," go to line 25	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year	04-		
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
ba	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction	0.5		37
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a			
	prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or	051		37
	990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
6	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or			7.7
_	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
7	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor, or a grant selection committee member, or to a person related to such an individual?			37
	If "Yes," complete Schedule L, Part III	27		X
В	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			37
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			37
	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a			
	family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L,			37
	Part IV	28c		X
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Λ
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	20		v
	conservation contributions? If "Yes," complete Schedule M	30		X
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	0.4		v
•	Part I	31		X
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	20		v
2	Schedule N, Part II	32		Х
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	20		v
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II,	0.4	х	
_	III, IV, and V, line 1	34	Λ	
5	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete	25		v
	Schedule R, Part V, line 2	35		X
5	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related			37
,	organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,	37		v
				X
•	Part VI	31		
8	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.		х	

Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable **b** Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable ..... Did the organization comply with backup withholding rules for reportable payments to vendors and reportable X gaming (gambling) winnings to prize winners? 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ... 2a X b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by X If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial X **b** If "Yes," enter the name of the foreign country: ▶ See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? X Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods X and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided? X 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7с X Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: Gross income from members or shareholders 11a Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	ction A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body				
b	Enter the number of voting members that are independent	ь 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with				
	any other officer, director, trustee, or key employee?		2	Х	
3	Did the organization delegate control over management duties customarily performed by or under the direct				
	supervision of officers, directors or trustees, or key employees to a management company or other person?		3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was	ifiled?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?		5		X
6	Does the organization have members or stockholders?		6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members				
	of the governing body?		<u>7a</u>		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?		7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during				
	the year by the following:		_	7.7	
a	The governing body?		8a	X	
b	Each committee with authority to act on behalf of the governing body?		8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached				3.7
<u> </u>	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		9 '		X
	ction B. Policies (This Section B requests information about policies not required by the venue Code.)	mema	I		
Ke	venue Code.)			Vaa	N.
100	Does the organization have local chapters, branches, or offiliates?		10a	Yes	No X
10a	Does the organization have local chapters, branches, or affiliates?  If "Yes," does the organization have written policies and procedures governing the activities of such chapters,		Iua		Λ
b	affiliates, and branches to ensure their operations are consistent with those of the organization?		10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filing the				
••	form?		11	х	
11a	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Does the organization have a written conflict of interest policy? If "No," go to line 13		12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that could give				
_	rise to conflicts?		12b	х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"				
	describe in Schedule O how this is done		12c	Х	
13	Does the organization have a written whistleblower policy?		13	Х	
14	Does the organization have a written document retention and destruction policy?		14	Х	-
15	Did the process for determining compensation of the following persons include a review and approval by				
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	?			
а	The organization's CEO, Executive Director, or top management official		15a	X	
b	Other officers or key employees of the organization		15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement				
	with a taxable entity during the year?		16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate				
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard				
	the organization's exempt status with respect to such arrangements?	<u></u>	16b		
	ction C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed None				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)	s only)			
	available for public inspection. Indicate how you make these available. Check all that apply.				
4-	Own website Another's website X Upon request				
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of int	terest			
20	policy, and financial statements available to the public.	-£ 4h -			
20	State the name, physical address, and telephone number of the person who possesses the books and records of accompanies in Kids				
ъ.	organization: ► Invest in Kids 1775 Sherman St. #20 enver CO 80203		303-83	0_1	909
יע	enver CO 80203		-0-03	<i>&gt;</i> – 1	

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- **1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if the organizati	•		ate	any (	curr	ent c	ffice	er, director, or trustee.		
(A) Name and Title	(B) Average hours per week		tion (	((	C)	th Highest compensated employee	ıpply)	(D)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Jennifer V. Atle	r		ee			sated				
Frmr ED	32.00	х		х				34,515	0	2,079
John Walsh Chairman	4.00	х		x				0	0	0
Robert Hill Board Member	1.00	x						0	0	0
Cathy Lemon Board Member	1.00	х						0	0	0
Adele Phelan Board Member	1.00	х						0	0	0
Gregory Kanan Board Member	1.00	х						0	0	0
Eric Hilty Board Member	1.00	x						0	0	0
James Scarboro Board Member	1.00	x						0	0	0
Catherine Goodwi Board Member Sean Waters	2.00	x						0	0	0
Board Member	1.00	х						0	0	0
Lisa Merlino Exec. Director	40.00			x				73,125	0	4,613

Form 990 (2009) <b>Invest i</b> :								84-145		Page
Part VII Section A. Officers	s, Directors, Tr	uste	es,	Key	Em	ploy	ees,	, and Highest Compensa	ted Employees (continued)	
<b>(A)</b> Name and Title	(B) Average	Posi	tion (		C) k all t	that a	pply		(E) Reportable	(F) Estimated
	hours per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
1b Total							<b>•</b>	107,640		6,692
<ul> <li>Total number of individuals (in reportable compensation from the reportable compensation from the organization list any the employee on line 1a? If "Yes</li> <li>For any individual listed on line the organization and related individual</li> <li>Did any person listed on line services rendered to the organization.</li> </ul>	former officer, on the organization officer, on the sum of the sum organizations grants areceive or a contraction? If "Year the organization? If "Year the organization?	direction direction of the direction of	tor of le J to report the contract to the cont	or tru for s ortab an \$	stee uch ole c 150	e, key indiv omp ,000'	y em vidua ensa ? If ' 	nployee, or highest compe al ation and other compensa "Yes," complete Schedule	ensated  tion from J for such on for	Yes No 3 X 4 X 5 X
Section B. Independent Contract  1 Complete this table for your factors.		non	cato	d in	dono	ndo	nt co	ontractors that received m	ooro than \$100 000 of	
compensation from the organ	nization.	ipen	Sale	u iii	Jepe	ilue	T			(c)
Name and	(A) d business address							Descri	(B) otion of services	(C) Compensation
Total number of independent more than \$100,000 in comp	,		-				to t	those listed above) who re	eceived	0

		0 (2009) IIIVEST III				04-1400202		Page <b>9</b>
Pa	irt V	/III Statement of Rev	enue		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns	1a			Tovolido		012, 010, 01 011
yrai our	h	Membership dues	1b					
s, ç am	2	Fundraising events	1c	66,481				
gift ar	4	Related organizations	1d	00,101				
s, c	u	Government grants (contributions)	1e					
ion r si	•	All other contributions, gifts, grants,	16					
out	•	and similar amounts not included above	1f	677,119				
tri			_ ''	6//,119				
Sor	g	Noncash contributions included in lines			743,600			
u <del>l</del>	n	Total. Add lines 1a–1f		100000	743,000			
/eni	0-			Busn. Code	298,519	200 E10		
Re	2a		ts			298,519		
ce	b				128,214	128,214		
ervi	C		nue		97,508	97,508		
n S	d							
ran	е							
Program Service Revenue Contributions, gifts, grants Program Service Revenue and other similar amounts	f	All other program service rev						
Ь	9	Total. Add lines 2a–2f			524,241			
	3	Investment income (including	g dividend	ds, interest, and				
				▶ ∟	11,714			11,714
	4	Income from investment of to	ax-exemp	t bond proceed				
	5	Royalties	<u></u>					
		(i) Real		(ii) Personal				
	6a	Gross Rents 10	,423					
	b	Less: rental exps.						
	С	Rental inc. or (loss) 10	,423					
	d	Net rental income or (loss)			10,423			10,423
	7a	Gross amount from (i) Securities		(ii) Other				
		sales of assets other than inventory						
	b	Less: cost or other						
		basis & sales exps						
	c	Gain or (loss)						
		Net gain or (loss)	I	<b>&gt;</b>				
		Gross income from fundraising e	1					
ıue	oa	9						
ver		(not including \$ 66, of contributions reported on line 1						
Re		·		128,986				
Other Revenu		See Part IV, line 18		48,442				
OĦ.		Less: direct expenses			80,544			80,544
		Net income or (loss) from ful		events	00,344			00,544
	9a	Gross income from gaming activi						
		See Part IV, line 19	a					
		Less: direct expenses						
		Net income or (loss) from ga		vities				
	10a	Gross sales of inventory, les	S					
			a					
	b	Less: cost of goods sold	b					
	С	Net income or (loss) from sa	les of inve	entory ►				
		Miscellaneous Revenu		Busn. Code				
	11a	Miscellaneous			4	4		
	b							
	С							
	d	All other revenue						
	е	Total. Add lines 11a-11d			4			
		Total Revenue. See instruct			1,370,526	524,245	0	102,681
						1	-	Farm 000 (2000)

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	All other organizations must con	plete column (A) but ar			
	not include amounts reported on lines 6b, , 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
	Grants and other assistance to governments and		·	· ·	·
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	139,538	113,475	13,948	12,115
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	643,100	514,980	58,600	69,520
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)				
9	Other employee benefits	39,965	32,150	1,744	6,071 7,057
10	Payroll taxes	65,090	51,657	6,376	7,057
11	Fees for services (non-employees):				
а	Management				
b	Legal				
С	Accounting				
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other	20,890	10,551	9,623	716
12	Advertising and promotion	45,330	36,205	4,618	4,507
13	Office expenses	29,620	21,518	3,908	4,194
14	Information technology	15,004	12,312	1,252	1,440
15	Royalties				
16	Occupancy	66,604	53,212	6,510	6,882
17	Travel	44,532	40,225	678	3,629
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	00.100	22.252		100
19	Conferences, conventions, and meetings	22,183	22,052	2	129
20	Interest				
21	Payments to affiliates	4 005	2 225	400	450
22	Depreciation, depletion, and amortization	4,097	3,236	402	459
23	Insurance	3,335		3,335	
24	Other expenses. Itemize expenses not				
	covered above. (Expenses grouped together				
	and labeled miscellaneous may not exceed				
	5% of total expenses shown on line 25 below.)	70 553	70 550		
a	Program Evaluation Costs	72,553	72,553		
b	Community Grants	60,816	60,816		40 0E2
C	Event Planning & costs	40,052	15 000		40,052
d	Advocacy	15,000 7,504	15,000	772	202
e	Equip Maint & Leasing	7,504	6,528	773	203
f or	All other expenses	11,815	9,198	794	1,823
25	Total functional expenses. Add lines 1 through 24f	1,347,028	1,075,668	112,563	158,797
26	Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the				
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
DAA	fundraising solicitation				Form <b>990</b> (2009)

Part	X Balance Sheet					
				(A) Beginning of year		<b>(B)</b> End of year
1	Cash—non-interest bearing			90,519		221,656
2				1,028,757	2	700,530
3				161,500	3	130,000
4	Accounts receivable, net			94,131	4	53,922
5						
	employees, and highest compensated employees. C	omplete Part	II of			
	Schedule L				5	
6						
	4958(f)(1)) and persons described in section 4958(c)	(3)(B). Comp	lete			
(0	Part II of Schedule L				6	
# 7					7	_
Assets					8	5,000 7,112
⋖   9	Description and defended about			25,033	9	7,112
10	a Land, buildings, and equipment: cost or					
	other basis. Complete Part VI of Schedule D	10a	47,681			
	b Less: accumulated depreciation	10b	47,681 43,489	8,289	10c	4,192
11	Investments—publicly traded securities				11	4,192 285,604
12					12	
13					13	
14					14	
15					15	
16		e 34)		1,408,229	16	1,408,016
17	Accounts payable and accrued expenses			35,274	17	18,550
18					18	
19					19	
20	Tax-exempt bond liabilities		L		20	
S 21	Escrow or custodial account liability. Complete Part I	V of Schedule	e D		21	
Liabilities 22	Payables to current and former officers, directors, tru	istees, key				
ig	employees, highest compensated employees, and di	squalified				
Ë					22	
23		hird parties			23	
24		d parties			24	
25				17 <b>,</b> 559	25	10,572
<u>بر</u> 26	Total liabilities. Add lines 17 through 25  Organizations that follow SFAS 117, check here	<u> </u>		52,833	26	29,122
Ce	Organizations that follow SFAS 117, check here	X and				
Fund Balance	complete lines 27 through 29, and lines 33 and 34	•				
ළ   27	Unrestricted net assets			1,037,659	27	1,093,655
= 28	Temporarily restricted net assets			317,737	28	285,239
⊑ 29		<u></u>			29	
ᄄ	Organizations that do not follow SFAS 117, check	here				
ō	and complete lines 30 through 34.					
\$ 30				30		
8 31					31	
Net Assets or 30 33 34 34	<u> </u>	e, or other fur	nds		32	
<u>a</u> 33				1,355,396	33	1,378,894
<b>Z</b> 34	Total liabilities and net assets/fund balances			1,408,229	34	1,408,016

Form **990** (2009)

Pa	art XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	I If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		
		Form	990	(2009)

### **SCHEDULE A**

(Form 990 or 990-EZ)

**Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspectio

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

Invest in Kids 84-1455282

For Public Charity Status (All organizations must complete this part.) See instructions

Pa	art l	Reas	on for Public Charity	<b>/ Status</b> (All organization	ons mus	st comp	olete t	his pa	rt.) Se	e ins	tructic	ns.			
The	orga	anization is no	a private foundation beca	use it is: (For lines 1 through	11, check	only one	box.)								
1		A church, co	nvention of churches, or as	ssociation of churches describ	ed in sec	tion 170(	(b)(1)(A	)(i).							
2	П			(A)(ii). (Attach Schedule E.)		·	. , , ,	, , ,							
3				vice organization described in	section	170(b)(1)	(A)(iii).								
4	П	-		ed in conjunction with a hospi				70(b)(1)	(A)(iii).	Enter t	he hosi	oital's	name		
-	city, and state:														
5		•								escribe	d in				
	An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)														
6															
7															
•	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)														
					Port II \										
8		-		170(b)(1)(A)(vi). (Complete F		om oontr	ibutions	momb	orobin (		d aron	_			
9	Ш	=		(1) more than 33 1/3 % of its							-	5			
		-		empt functions—subject to cer	-										
			=	and unrelated business taxable				i tax) ii	oni bus	11162263	•				
10			=	30, 1975. See section 509(a)		•		.\(4\)							
10		-	=	d exclusively to test for public	-		-		00 5 5 1 0	ut tha					
11	Ш	•	•	d exclusively for the benefit of	•				•		otion				
				rted organizations described							CHOIL				
				the type of supporting organi											
_		a Type		c Type III–Function			d		e III–O						
е			•	rganization is not controlled di	•	•	•		•						
		-	<del>-</del>	s and other than one or more	publicly s	supported	organi	zations	aescrib	ea in se	ection				
_		. , . ,	section 509(a)(2).		—										
f		_		termination from the IRS that	it is a Typ	e i, i ype	e II, or I	ype III s	upporti	ng					
		•		If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box											
g		Since Augus	0: 4 47 0000   4 47 0000												
	following persons?													. $\square$	
			sons?	ation accepted any gift or cor	tribution f	rom any	of the							. 📙	
		(i) A persor	rsons? In who directly or indirectly o	ation accepted any gift or corcontrols, either alone or togeth	tribution f	rom any ersons de	of the escribed	l in (ii)					Yes	. No	
		(i) A persor and (iii)	rsons? In who directly or indirectly opelow, the governing body	cation accepted any gift or cor controls, either alone or togeth of the supported organization	tribution for the ser with page of the series of the serie	rom any ersons de	of the	I in (ii)				11g(i)	Yes	No No	
		(i) A persor and (iii) I (ii) A family	rsons?  In who directly or indirectly opelow, the governing body member of a person description.	ation accepted any gift or corcontrols, either alone or togeth of the supported organization ibed in (i) above?	tribution f	rom any ersons de	of the	l in (ii)				11g(ii)	Yes	No No	
		(i) A person and (iii) I (ii) A family (iii) A 35% c	rsons?  In who directly or indirectly opelow, the governing body member of a person description on trolled entity of a person	cation accepted any gift or concentrols, either alone or togeth of the supported organization ibed in (i) above?  described in (i) or (ii) above?	tribution f	rom any ersons de	of the	l in (ii)					Yes	No No	
h		(i) A persor and (iii) (ii) A family (iii) A 35% c Provide the	rsons? In who directly or indirectly of the directly of the di	controls, either alone or togeth of the supported organization ibed in (i) above? described in (i) or (ii) above? the supported organization(s	tribution f	ersons de	of the	I in (ii)				11g(ii) 11g(iii)			
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<u>h</u> (i)		(i) A persor and (iii) (ii) A family (iii) A 35% c Provide the	rsons? In who directly or indirectly of the directly of the di	cation accepted any gift or corcontrols, either alone or togeth of the supported organization ibed in (i) above?  described in (i) or (ii) above?  the supported organization(s  (iii) Type of organization (described on lines 1–9	tribution f	ersons de	of the escribed  (v) Did y the organ	I in (ii)	(vi) l	s the		11g(ii) 11g(iii)	ount of		
<u>h</u> (i)		(i) A persor and (iii) (ii) A family (iii) A 35% c Provide the e of supported	rsons? In who directly or indirectly of the directly of the di	controls, either alone or togeth of the supported organization ibed in (i) above? described in (i) or (ii) above? the supported organization(s	ner with portion of the with portion of the with portion of the with portion of the with the	ersons de	(v) Did y the organ col. (i) supp	ou notify nization in of your port?	(vi) I organizat (i) organi U.:	s the ion in col. zed in the 5.?		11g(ii) 11g(iii) vii) Ama	ount of		
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h		(i) A persor and (iii) (ii) A family (iii) A 35% c Provide the	rsons? In who directly or indirectly of the directly of the di	cation accepted any gift or correction accepted any gift or correction accepted any gift or correction accepted or togeth of the supported organization (secribed in (i) or (ii) above?  the supported organization (described on lines 1–9 above or IRC section	ner with portion of the with portion of the with portion of the with portion of the with the	ersons de	(v) Did y the organ col. (i) supp	ou notify nization in of your port?	(vi) I organizat (i) organi U.:	s the ion in col. zed in the 5.?		11g(ii) 11g(iii) vii) Ama	ount of		
h (i)		(i) A persor and (iii) (ii) A family (iii) A 35% c Provide the	rsons? In who directly or indirectly of the directly of the di	cation accepted any gift or correction accepted any gift or correction accepted any gift or correction accepted or togeth of the supported organization (secribed in (i) or (ii) above?  the supported organization (described on lines 1–9 above or IRC section	ner with portion of the with portion of the with portion of the with portion of the with the	ersons de	(v) Did y the organ col. (i) supp	ou notify nization in of your port?	(vi) I organizat (i) organi U.:	s the ion in col. zed in the 5.?		11g(ii) 11g(iii) vii) Ama	ount of		
h (i)		(i) A persor and (iii) (ii) A family (iii) A 35% c Provide the	rsons? In who directly or indirectly of the directly of the di	cation accepted any gift or correction accepted any gift or correction accepted any gift or correction accepted or togeth of the supported organization (secribed in (i) or (ii) above?  the supported organization (described on lines 1–9 above or IRC section	ner with portion of the with portion of the with portion of the with portion of the with the	ersons de	(v) Did y the organ col. (i) supp	ou notify nization in of your port?	(vi) I organizat (i) organi U.:	s the ion in col. zed in the 5.?		11g(ii) 11g(iii) vii) Ama	ount of		
		(i) A persor and (iii) (ii) A family (iii) A 35% c Provide the	rsons? In who directly or indirectly of the directly of the di	cation accepted any gift or correction accepted any gift or correction accepted any gift or correction accepted or togeth of the supported organization (secribed in (i) or (ii) above?  the supported organization (described on lines 1–9 above or IRC section	ner with portion of the with portion of the with portion of the with portion of the with the	ersons de	(v) Did y the organ col. (i) supp	ou notify nization in of your port?	(vi) I organizat (i) organi U.:	s the ion in col. zed in the 5.?		11g(ii) 11g(iii) vii) Ama	ount of		

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2009

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Pa	Support Schedule for C (Complete only if you ch					ınd 170(b)(1)( <i>A</i>	\)(vi)
Sec	tion A. Public Support	iccitca tric box	CONTINUE O, 7,	or o or r arc i.	/		
	lendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	784,918	1,045,445	565,281	583,753	743,600	3,722,997
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	784,918	1,045,445	565,281	583,753	743,600	3,722,997
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						1,174,040
6	Public support. Subtract line 5 from line 4						2,548,957
Sec	tion B. Total Support	_					
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	784,918	1,045,445	565,281	583,753	743,600	3,722,997
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8,678	30,798	53,518	34,870	22,137	150,001
9	Net income from unrelated business activities, whether or not the business is regularly carried on					0	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)					4	4
11	Total support. Add lines 7 through 10					1.0	3,873,002
12	Gross receipts from related activities, etc	•					308,067
13	First five years. If the Form 990 is for the	•	st, secona, tnira,	fourth, or fifth tax	year as a section	501(c)(3)	
500	organization, check this box and stop he tion C. Computation of Public S	ere Boroo	ntago				
	•			(f))		144	CE 01.0/
14	Public support percentage for 2009 (line	6, COIUMIN (I) GIVIG	ed by line 11, col	umn (I))		14	65.81%
15	Public support percentage from 2008 Sc				:- 22 4/2 0/		52.85%
тоа	33 1/3 % support test—2009. If the orga				1S 33 1/3 % OF III	ore, check this box	<b>▶ X</b>
	and <b>stop here.</b> The organization qualifies		-				
b	33 1/3 % support test—2008. If the orga				10 15 IS 33 1/3 %	or more, check thi	s L
47-	box and <b>stop here.</b> The organization qua						
17a	10%-facts-and-circumstances test—20						
	more, and if the organization meets the "						<b>▶</b> □
h	organization meets the "facts-and-circum 10%-facts-and-circumstances test—20						
b	more, and if the organization meets the "	•					/0 UI
	organization meets the "facts-and-circum						▶ □
18	Private foundation. If the organization d						······

Schedule A (Form 990 or 990-EZ) 2009

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Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.)

Sec	tion A. Public Support	ioonoa iiio b	<u> </u>	1 (11)			
	lendar year (or fiscal year beginning in) ▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that						
	exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
	tion B. Total Support		1		1		
Ca	lendar year (or fiscal year beginning in) ▶	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	e organization's	first, second, third	, fourth, or fifth tax	x year as a sectio	n 501(c)(3)	_
	organization, check this box and stop he						<b>▶</b> _
Sec	tion C. Computation of Public S						
15	Public support percentage for 2009 (line	8, column (f) div	rided by line 13, co	olumn (f))		15	%
16	Public support percentage from 2008 Sc					16	%
Sec	tion D. Computation of Investm					<del>, , , , , , , , , , , , , , , , , , , </del>	
17	Investment income percentage for 2009			e 13, column (f)) .		17	%
18	Investment income percentage from 200						%
19a	33 1/3 % support tests—2009. If the org						_
	17 is not more than 33 1/3 %, check this	-	_				▶ ∟
b	33 1/3 % support tests—2008. If the org						
20	line 18 is not more than 33 1/3 %, check			•		•	······ <b>\</b>
/ U	Envare companion in the organization of	по поленеска б	UX UII IIIIE 14 192	OF IMO CHECK IN	S OUX AND SEE ING	SOCIETIONS	_

Schedule A	(Form 990 or 990-EZ) 2009 <b>Inves</b> t	t in Kids		84-1455282	Page 4
Part IV	Supplemental Information. Part II, line 17a or 17b; and	Complete this part to Part III, line 12. Providence of the providence of the complete the compl	provide the explanation de any other additional	s required by Part II, lin information. See instruc	ne 10; ctions.
Part	II, Line 10 - Other	Income Detail			
Misc		\$	4		
,					
,					

### SCHEDULE C (Form 990 or 990-EZ)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- decision 30 1(c)(d) digatilizations. Complete 1 arts 174 and 2. 20 not complete 1 art 1 of
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

### If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

### If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Na	me of organization  Invest in Kids			Employer identi	
Pa	rt I-A Complete if the organization is ex	cempt under section 501	I(c) or is a se		
1 2 3	Provide a description of the organization's direct and in Political expenditures  Volunteer hours			<b>▶</b> \$	
Pa	rt I-B Complete if the organization is ex	cempt under section 501	I(c)(3).		_
1	Enter the amount of any excise tax incurred by the org	ganization under section 4955		<b>▶</b> \$_	
2	Enter the amount of any excise tax incurred by organiz	zation managers under section	4955	▶\$_	
3	If the organization incurred a section 4955 tax, did it fil	e Form 4720 for this year?			Yes No
					Yes No
	If "Yes," describe in Part IV.				
	rt I-C Complete if the organization is ex	•		ection 501(c)(3).	
1	Enter the amount directly expended by the filing organ	·			
_	activities			▶\$	
2	Enter the amount of the filing organization's funds con	=		▶ ↑	
3	527 exempt function activities  Total exempt function expenditures. Add lines 1 and 2	Enter here and an Form 1120	DOI	········· • • <u> </u>	
3	·			▶ ¢	
4	line 17b  Did the filing organization file Form 1120-POL for this	vear?		• • <u> </u>	Yes No
5	Enter the names, addresses and employer identification	on number (FIN) of all section 5	 27 political organ	izations to which payr	
Ŭ	were made. For each organization listed, enter the am	* *			
	contributions received that were promptly and directly				•
	fund or a political action committee (PAC). If additional		_		0
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
For	Privacy Act and Paperwork Reduction Act Notice, se	e the Instructions for Form 99	0 or 990-EZ.	Schedule C (Form	990 or 990-EZ) 2009

	ledule C (1 01111 990 01 990-LZ) 2009 111		01 11552	Faye Z
Pa		nization is exempt under section 501(c)(	3) and filed Form 5768	(election
_	under section 501(h)			
		ation belongs to an affiliated group.		
В	Check ▶ ☐ if the filing organiz	ation checked box A and "limited control"	provisions apply.	
	Limits on Lo	bbying Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures"	means amounts paid or incurred.)	organization's totals	group totals
18	a Total lobbying expenditures to influence	e public opinion (grass roots lobbying)		
ı		e a legislative body (direct lobbying)		
(		1a and 1b)		
	d Other exempt purpose expenditures		1 222 020	
		d lines 1c and 1d)		
	f Lobbying nontaxable amount. Enter the		, , , , , ,	
	columns.	and the control of th	209,703	
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	Not over \$500,000	20% of the amount on line 1e.		
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.		
	Over \$17,000,000	\$1,000,000.		
	Grassroots nontaxable amount (enter 2	5% of line 1f)	52,426	
ı	Subtract line 1g from line 1a. If zero or	less, enter -0-	0	
	i Subtract line 1f from line 1c. If zero or le		ΛΙ	
	j If there is an amount other than zero or	either line 1h or line 1i, did the organization file Form	4720 reporting	
	anation 4044 toy for this year?			Yes No

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period									
Calendar year (or fiscal year beginning in)	(a) 2006	<b>(b)</b> 2007	<b>(c)</b> 2008	(d) 2009	(e) Total				
2a Lobbying non-taxable amount	183,919	185,195	193,797	209,703	772,614				
<b>b</b> Lobbying ceiling amount (150% of line 2a, column(e))					1,158,921				
c Total lobbying expenditures	15,000	15,000	15,072	15,000	60,072				
d Grassroots nontaxable amount	45,980	46,299	48,449	52,426	193,154				
e Grassroots ceiling amount (150% of line 2d, column (e))					289,731				
f Grassroots lobbying expenditures									

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Pa	rt II-B Complete if the organization is exempt under section 501(c)(3) and has (election under section 501(h)).	NOT fi	iled	Form 57	768	
	(oloculon amaol coculon con (in)).	(a	a)		(b)	
		Yes	No	Α	Mount	
1 a	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:  Volunteers?					
b C	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
e f	Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?					
g h i	Direct contact with legislators, their staffs, government officials, or a legislative body?  Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means?  Other activities? If "Yes," describe in Part IV					
j 2a b	Total. Add lines 1c through 1i  Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  If "Yes," enter the amount of any tax incurred under section 4912					
d	If "Yes," enter the amount of any tax incurred by organization managers under section 4912  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	504(-)	<b>/</b> E\	1.		
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(6).	501(c)	(5),	or section	1	T
1 2 3	Were substantially all (90% or more) dues received nondeductible by members?  Did the organization make only in-house lobbying expenditures of \$2,000 or less?  Did the organization agree to carryover lobbying and political expenditures from the prior year?				Ye 1 2 3	s No
	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III" "Yes."	501(c)	(5),	or section	on	
1	Dues, assessments and similar amounts from members		1			
2	Section 162(e) non-deductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		_			
b	Current year Carryover from last year Total		2a 2b 2c			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the		3			
_	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?		4			
Pai	Taxable amount of lobbying and political expenditures (see instructions)  rt IV Supplemental Information		Э	<u> </u>		
Com	plete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Pa, complete this part for any additional information.	rt II-B, li	ne 1i.			

Schedule C (F	orm 990 or 990-EZ) 2009 <b>In</b>	vest in Kids	84-1455282	Page <b>4</b>
Part IV	Supplemental Inform	ation (continued)		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

# Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047 Open to Public

Inspection **Employer identification number** Name of the organization Invest in Kids 84-1455282 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year \_\_\_\_\_ Aggregate contributions to (during year) 2 Aggregate grants from (during year) 3 Aggregate value at end of year 4 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements 2a **b** Total acreage restricted by conservation easements 2b c Number of conservation easements on a certified historic structure included in (a) 2c d Number of conservation easements included in (c) acquired after 8/17/06 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the taxable year ▶ \_ \_ \_ \_ Number of states where property subject to conservation easement is located ▶ \_ \_ \_ \_ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 \_\_\_\_\_\_ 

\$\blue{\blue}\$ \\$ \_ \_ \_ \_ \_ b Assets included in Form 990, Part X

000000000000000000	art III Organizations Maintaining		t, Historical Tr	easur	es, or Oth		r Assets (continued)
3	Using the organization's acquisition, accessi collection items (check all that apply):		•				
а	Public exhibition	<b>d</b> Loan o	or exchange progra	ams			
b	Scholarly research	e Other					
С	Preservation for future generations						_
4	Provide a description of the organization's co	ollections and explain ho	w they further the	organiza	ation's exemp	ot purpose ir	n
5	During the year, did the organization solicit cassets to be sold to raise funds rather than t	o be maintained as part	of the organization	's collec	tion?		Yes No
Pa	rt IV Escrow and Custodial Arr				on answer	ed "Yes"	to Form 990, Part
	IV, line 9, or reported an a	mount on Form 990	D, Part X, line 2	21.			
1a	Is the organization an agent, trustee, custod	ian or other intermediary	for contributions of	r other a	assets not		
	included on Form 990, Part X?						Yes No
b	If "Yes," explain the arrangement in Part XIV	and complete the follow	ving table:				
							Amount
	Beginning balance						
d	Additions during the year					1d	
е	Distributions during the year						
f	Ending balance					1f	
2a	Did the organization include an amount on F	form 990, Part X, line 21	?				Yes No
	If "Yes," explain the arrangement in Part XIV		1.00.4			<b>5</b> ( ) ( )	
Pa	rt V Endowment Funds. Comp						
		(a) Current year	(b) Prior year	(c) Two	years back	(d) Three yea	rs back (e) Four years back
	Beginning of year balance						
b	Contributions						
С	Net investment earnings, gains,						
	and losses						
	Grants or scholarships						
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses						
	End of year balance						
	Provide the estimated percentage of the year						
	Board designated or quasi-endowment ▶	%					
b	Permanent endowment ▶%						
С	Term endowment ▶ %						
3a	Are there endowment funds not in the posse	ession of the organization	that are held and	adminis	tered for the		
	organization by:						Yes No
	(i) unrelated organizations						3a(i)
_	(ii) related organizations						3a(ii)
b	If "Yes" to 3a(ii), are the related organization						3b
4	Describe in Part XIV the intended uses of the			000 5	Dant V II.a.	- 10	
Pa	rt VI Investments—Land, Build						( N D
	Description of investment	(a) Cost or other basis	(b) Cost or ot		` '	umulated	(d) Book value
		(investment)	basis (other	1	uepre	ciation	
1a	Land						
b	Buildings						
	Leasehold improvements		A 77	601		12 100	4 100
	Equipment		4/	<u>,681</u>		43,489	4,192
	Other	ogual Form 000 Dart V	column (D) line 40	)(a) )		<u> </u>	4,192
ıota	ı. Aud iirles Ta illibuyır Te. (Colullil (d) Müst	equal Fullii 990, Pall X,	coluitii (D), litte 10	ハし)・)			4,174

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Part VII	Investments—Other Securities. See For	m 9	90, Part X, line 12.		
	(a) Description of security or category		(b) Book value	(c) Method o	of valuation:
	(including name of security)			Cost or end-of-ye	ar market value
Financial deri	ivatives				
Closely-held	equity interests				
Other		_			
		_			
		_			
		_			
		_			
		_			
		_			
		_			
		_			
	nn (b) must equal Form 990, Part X, col. (B) line 12.)	<b>▶</b>	000 Dowt V Iing 42		
Part VIII	Investments—Program Related. See Fo	rm s		(-) Mathada a	for the Care
	(a) Description of investment type		<b>(b)</b> Book value	(c) Method of Cost or end-of-year	
-					
-					
-					
	nn (b) must equal Form 990, Part X, col. (B) line 13.)	<b>•</b>			
Part IX	Other Assets. See Form 990, Part X, line		•		
	(a) Description	n			(b) Book value
-					
-					
•					
•					
-					
	nn (b) must equal Form 990, Part X, col. (B) line 15.)			<b>&gt;</b>	
Part X	Other Liabilities. See Form 990, Part X,	line			
1.	(a) Description of liability		(b) Amount		
Federal incon			10 550		
Deter	red Rent		10,572		
-					
-					
•					
-					
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	<b>•</b>	10,572		

**2.** FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

	with the Decembration of Observation Not Access from Forms 000	0 ( = A !!'	d Financial Otat	1 age 4
	rt XI Reconciliation of Change in Net Assets from Form 990			
1	Total evenue (Form 990, Part VIII, column (A), line 12)		1	1,370,526 1,347,028
2	Total expenses (Form 990, Part IX, column (A), line 25)			
3	Excess or (deficit) for the year. Subtract line 2 from line 1		3	
4	Net unrealized gains (losses) on investments			
5	Donated services and use of facilities		5	
6	Investment expenses		6	
7	Prior period adjustments			
8	Other (Describe in Part XIV.)			
9	Total adjustments (net). Add lines 4 through 8		9	
10 Da	excess or (deficit) for the year per audited financial statements. Combine lines 3 are XII Reconciliation of Revenue per Audited Financial States			
<u>га</u> 1	Total revenue, gains, and other support per audited financial statements			1,370,526
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		· · · · · · · · · · · · · · · · · · ·	1,570,520
		2a		
a b	Net unrealized gains on investments  Denoted services and use of facilities	. 2a		
		20 2c		
	Recoveries of prior year grants  Other (Describe in Port XIV.)	. 20 2d		
d	Other (Describe in Part XIV.)	. <u>Zu</u>	24	
	Add lines 2a through 2d		26	
3	Subtract line 2e from line 1			1,370,320
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	4-		
a	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)		4-	_
	Add lines 4a and 4b			
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			
	rt XIII Reconciliation of Expenses per Audited Financial Stat			Return 1 247 020
1	Total expenses and losses per audited financial statements			1,347,028
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
_	Donated services and use of facilities	. 2a		
b		. 2b		
С	Other losses	. 2c		
d	Other (Describe in Part XIV.)			
е	Add lines 2a through 2d		26	
3	Subtract line 2e from line 1	,		1,347,028
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b			
b	Other (Describe in Part XIV.)	4b		
С	Add lines 4a and 4b			
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	1,347,028
	rt XIV Supplemental Information			
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part	III, lines 1a and	d 4; Part IV, lines 1b	
and 2	$^{2}$ b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part $^{2}$	(III, lines 2d an	d 4b. Also complete	
this p	art to provide any additional information.			

Senestic Different 2009 Invest in Kids 84-1455282 Page 5 Part XIV Supplemental Information (continued)	Schedule D (	Form 990) 2009 <b>Invest</b>	in Kids	84-1455282	Page <b>5</b>
	Part XIV	Supplemental Informa	tion (continued)		
		-			
		- – – – – – –			
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		-			
		-			
		-			
		· <del>-</del> _			_

**SCHEDULE G** (Form 990 or 990-EZ **Supplemental Information Regarding** 

Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service **Employer identification number** Name of the organization Invest in Kids 84-1455282 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations Solicitation of government grants b Phone solicitations Special fundraising events In-person solicitations 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fund (i) Name of individual (ii) Activity (iv) Gross receipts (v) Amount paid to (vi) Amount paid to raiser have custody or or entity (fundraiser) (or retained by) (or retained by) from activity fundraiser listed in organization control of contributions col. (i) Yes No Total List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

Page 2

Г	art		5,000 on Form 990-EZ, lir			
			(a) Event #1  Gala (event type)	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
nue			(event type)	(event type)	(total number)	coi. (c))
Revenue	1	Gross receipts	168,010	27,457		195,467
	3	Less: Charitable contributions Gross revenue (line 1	59,450	7,031		66,481
	Ľ	minus line 2)	108,560	20,426		128,986
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses	43,186	5,256		48,442
	10	Direct expense summa	ry. Add lines 4 through 9 in colum	ın (d)	<b>&gt;</b>	48,442 80,544
	11	Net income summary. (	Combine line 3, column (d), and linterprete if the organization a	ne 10	00 Part IV Fac 40	80,544
r	art	than \$15,000	on Form 990-EZ, line 6a.	answered Yes to Form 9	90, Part IV, line 19, 0	r reported more
Revenue			(a) Bingo (b) Pull tabs/instant bingo/progressive bingo (c) Other gaming		(d) Total gaming (Add col. (a) through col. (c))	
Rev	1	Gross revenue				
ses	2	Cash prizes				
Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes % No	
	7	(				
	8	Net gaming income sur	mmary. Combine line 1, column d,	, and line 7	<b>&gt;</b>	
9 a b	ls	nter the state(s) in which the organization licensed 'No," Explain:	the organization operates gaming I to operate gaming activities in ea	activities: ach of these states?		Yes No
10a b		ere any of the organizatio	on's gaming licenses revoked, sus	spended or terminated during the	tax year?	10a
11	Do	pes the organization oper	ate gaming activities with nonmer	mbers?		
12			or, beneficiary or trustee of a trust able gaming?	or a member of a partnership or		12

Sche	edule G (Form 990 or 990-EZ) 2009 Invest in Kids 8	4-1455282	Р	age <b>3</b>
			Yes	No
13	Indicate the percentage of gaming activity operated in:			
а	The organization's facility 13a	%		
b	An outside facility 13b	%		
14	Provide the name and address of the person who prepares the organization's gaming/special events books			
	and records:			
	Name ▶			
	Address			
	Address Address			
15a	Does the organization have a contract with a third party from whom the organization receives gaming			
·ou	revenue?	15a		
b	If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the	Э		
	amount of gaming revenue retained by the third party ▶\$			
С	If "Yes," enter name and address of the third party:			
	Name ▶			
	Address Address			
16	Gaming manager information:			
10	Carling manager information.			
	Name ▶			
	Gaming manager compensation ▶\$			
	Description of services provided ▶			
	Director/officer Employee Independent contractor			
17	Mandatany diatributiona			
17 a	Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to			
а	retain the state gaming license?	17a		
b				
	in the organization's own exempt activities during the tax year			

Schedule G (Form 990 or 990-EZ) 2009

### **SCHEDULE 0** (Form 990)

# **Supplemental Information to Form 990**

OMB No. 1545-0047 2009

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

Open to Public Inspection

Name of the organization Invest in Kids

**Employer identification number** 84-1455282

Form 990 - Organization's Mission or Most Significant Activities  Invest in Kids' mission is to improve the health and well-being of  vulnerable young children and families throughout Colorado. Working in  partnership with local communities, we identify, introduce, implement and ensure the success of research-based, proven programs.
Form 990, Part III, Line 4b - Second Achievement
Education (teaches proven classroom management strategies).
Form 990, Part VI, Line 11A - Organization's Process to Review Form 990 Reviewed and approved by Financial Committee before filing form 990.
Form 990, Part VI, Line 12c - Enforcement of Conflicts Policy
Potential conflicts of interest are consistently monitored to ensure compliance with the conflict of interest policy.
Form 990, Part VI, Line 15a - Compensation Process for Top Official
The Board reviewed salary comparability survey results from the Mountain
States Employer Council before determining the Executive Director's salary
Form 990, Part VI, Line 19 - Governing Documents Disclosure Explanation
The governing documents, conflict of interest policy and financial
statements are available to the public upon request.
Schedule O - Additional Information

Schedule O (Form 990) 2009 Page **2** 

Name of the organization  Invest in Kids	Employer identification number 84–1455282
Related Party Info: During 2009, the Executive Direction	tor's father served as
a Member of the Board of Directors. Additionally, the	e Executive
Director's sister was also an employee of the Organiz	ation.

### **SCHEDULE R** (Form 990)

# **Related Organizations and Unrelated Partnerships**

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990.

► See separate instructions.

Name of the organization Invest in Kids				Employe 84-14	r identification number 55282
Part I Identification of Disregarded Entities (Complete if the	e organization ans	swered "Yes" to Fo	orm 990, Part IV, li	ine 33.)	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
Part II Identification of Related Tax–Exempt Organizations had one or more related tax-exempt organizations du	(Complete if the oring the tax year.)	rganization answe	ered "Yes" to Form	n 990, Part IV, line	e 34 because it
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Invest in Kids Action 1775 Sherman St #2075 84-1455285 Denver CO 80203	Advocacy	co	501c4		N/A
			30101		11,11

Schedule R (Form 990) 2009 Invest in Kids			84-14552	82							Poo	
Part III Identification of Related Organizate because it had one or more related	ions Taxable	as a F	Partnership (C	complete if the	e organization a	answered "Yes"	to Fo	rm	990, Par	t IV, line	Pag 34	<u>e</u>
(a)  Name, address, and EIN of related organization	(b) Primary activity	Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under	(f) Share of total incon	(g)	ar Di:	h) spro- tionate loc.?	(i) Code \ e amount in Schedu		(j) Gener mana partn	) eral d agin
		country)		sections 512-514)			Yes	No			Yes	No
Part IV Identification of Related Organization 34 because it had one or more	ions Taxable	as a (	Corporation o	r Trust (Comp	olete if the orga	nization answere	ed "Y	'es'	to Form	990, Pa	art I	V,
(a)  Name, address, and EIN of related organization	(b) Primary activity	L	(c)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	end	Sha	g) are of ear assets	(h) Percen owners	tage	

# Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			Yes	No				
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV		_						
a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity		<u>1a</u> 1b		X				
<b>b</b> Gift, grant, or capital contribution to other organization(s)								
c Gift, grant, or capital contribution from other organization(s)		1c		X				
d Loans or loan guarantees to or for other organization(s)		1d		X				
Loans or loan guarantees by other organization(s)								
f Sale of assets to other organization(s)		1f		X				
g Purchase of assets from other organization(s)								
h Exchange of assets		<u>1h</u> _		Х				
i Lease of facilities, equipment, or other assets to other organization(s)		1i		Х				
j Lease of facilities, equipment, or other assets from other organization(s)		1j		Х				
k Performance of services or membership or fundraising solicitations for other organization(s)		1k		Х				
I Performance of services or membership or fundraising solicitations by other organization(s)		11		Х				
m Sharing of facilities, equipment, mailing lists, or other assets		1m		Х				
n Sharing of paid employees		1n		х				
o Reimbursement paid to other organization for expenses		10		х				
p Reimbursement paid by other organization for expenses		1p		х				
P Normburdement paid by other organization for expenses								
Other transfer of cash or property to other organization(s)		1q		x				
<ul> <li>q Other transfer of cash or property to other organization(s)</li> <li>r Other transfer of cash or property from other organization(s)</li> </ul>		1q		X				
2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships a								
(a)	(b)	c)						
Name of other organization	Transaction	Amount in	olved					
<b>3</b>	type (a-r)							
(4)								
(1)								
(0)								
(2)								
(0)								
(3)								
(4)								
(5)								
(6)								

# Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	e of Disproportionate allocations?		code V—UBI amount in box 20 of Schedule K-1 (Form 1065)		h) eral or aging ner?
			Yes	No		Yes	No		Yes	No
·····										