# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

OMB No 1545-0047

2002

Department of the Treasury Internal Revenue Service

benefit trust or private foundation)

Open to Public

Ea- 4	ha 2002 aalaa	dar vecs cs	tax year beginning	4/1/2002					шэресион
		Jar year, or	C Name of organization	4/ 1/2002	and end	ng	3/31/2003 D Employer Identific	ation ni	ımber
7	k if applicable	Please	i realise of organization				Employer (deficine	allon in	imber
₹	ess change	use IRS tabel or	Invest in Kids	<b>4</b> - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 - 4 -	. 1 =		84-1455282		
Nam	e change	print or	Number and street (or P O box	if mail is not delivered to street address	) Roo	m/suite	E Telephone numbe	r	
Initia	l return	type See	600 Grant Street			306	(303) 839-1808		
أحسما	return	Specific	City or town	State or country			F Accounting method		Cash X Accrual
í		Instruc- tions		State of Sounds		•	l		Cash X Accrual
Ame	nded return		Denver	<u>CO</u>	80203	3	Other (specify)	<b>•</b>	
Appli	cation pending			947(a)(1) nonexempt charitable	На	nd I are no	t applicable to section :	527 orga	nizations
		trusts	must attach a completed Sche	Jule A (Form 990 or 990-EZ)	н	(a) is that	s a group return for affiliate	s <sup>7</sup>	Yes X No
Web	site ► v	ww iik org			н	(b) If "Ye	es, ' enter number of af	filrates	► NA
					H	(c) Are a	all affiliates included?	Г	Yes No
ORGA	ANIZATION TYPE	(check only o	one) ► X 501(c) ( 3 ) ◀	(insert no ) 4947(a)(1) OR	527		lo " attach a list. See in	ب struction	
		<del></del>				,			•
Check			ization's gross receipts are norm	ally not more than \$25 000. The received a Form 990 Package in th			s a separate return file	d by and	
			ancial data SOME STATES REC		" <u> </u>	cove	red by a group ruling?		Yes X No
						1 Ente	r 4-digit GEN		<u>NA</u>
		<u>-</u>				M Chec	ck 🕨 🔙 if the organ	ization is	s NOT required
Gross	receipts Add lin	s 6b, 8b, 9b,	and 10b to line 12	1,4	07,981	to at	tach Sch B (Form 990	990-EZ	or 990-PF)
rt I	Revenue,	Expenses	, and Changes in Net A	sets or Fund Balances	(See pac	e 17 of t	he instructions)		
	•		gifts, grants, and similar a	<del></del>		<u></u>	<del></del>	MAG	<u> </u>
		ct public su		mounts reserved		1a	1,280,799		
	_	ect public :	· ·			1b	1,200,733		
		=				1c	125.000		
			ontributions (grants)				125,089		4.405.000
			es 1a through 1c) (cash		noncash			1d	1,405,888
				rnment fees and contracts	(from Pan	vii, iine	93)	2	
			ues and assessments					3	
			ings and temporary cash	investments				4	2,093
			interest from securities			1.	i	5	
		s rents				6a			
		rental exp				6b			
	c Net	rental incoi	me or (loss) (subtract line	6b from line 6a)				6c	0
	7 Othe	r investme	ent income (describe			,	)	7	
ą.	8 a Gros	s amount	from sales of assets othe	r <u>(</u> <i>(</i>	N)_Secunti	es	(B) Other		
Kevenue	than	inventory		L_		8a			
5	b Less	cost or of	ther basis and sales expe	:nses		8b		6-21	
-	c Gair	or (loss) (	attach schedule)			0 8c	<u>                                     </u>	2/1	
	d Net	gain or (los	ss) (combine line 8c, colu	mns (A) and (B))	<del>-</del>			8d	0
	9 Spe	cial events	and activities (attach sch	edule)					
	a Gro	s revenue	(not including \$		of				
			eported on line 1a)			9a			
}	L.		penses other than fundra	ising expenses		9b			
•				s (subtract line 9b from line	9a)			9c	
j			inventory, less returns ar	•	•	10a	1	Miles.	
		cost of g				10b			
•		_		tory (attach schedule) (sub	tract line 1	<u> </u>	·	10c	C
			(from Part VII, line 103)					11	
			•	, 5, 6c, 7, 8d, 9c, 10c, and	411	Hadanası		12	1,407,981
			ces (from line 44, column		HEGE	<del>ivED</del>		13	658,086
<b>!</b>			nd general (from line 44,	anti-ma (CV)			ି ପ୍ରା	14	106,548
į			om line 44, column (D))	column (C))	Seet .	2 9000	ris-coc	15	112,088
}			ffiliates (attach schedule)	16.1	Alfin Ki	4 ( 1111)	18	16	112,000
							무	17	976 700
			ISES (add lines 16 and 4		ÇKIDI;	1/1 111	L	-	876,722 531,350
			cit) for the year (subtract	· <b>L</b>		12, 111		18	531,259
<b>v</b> 7				g of year (from line 73, colu	ımn (A))			19	99,267
Š	20 Oth	er changes	in net assets or fund bal	ances (attach explanation)				20_	
Net Assets				ear (combine lines 18, 19, a				21	630,526

Part II	Statement of All organizations must complete column and section 4947(a)(1) nonexempt chart	(A) Colu itable trus	mns (B) (C), and (D ts but optional for oth	e) are required for se ners (See page 21 c	ction 501(c)(3) an	nd (4) organizations
	Do not include amounts reported on line 6b, 8b, 9b, 10b, or 16 of Part I	34.	(A) Total	(B) Program services	(C) Manageme and general	
22	Grants and allocations (attach schedule)	. [			to solution to the first the solution of the s	Ber Brother State Commen
	(cash \$ noncash \$)	22	0			
23	Specific assistance to individuals (attach schedule)	23	0			
24	Benefits paid to or for members (attach schedule)	24	0		Charles Contract	
25	Compensation of officers, directors, etc	25	161,743	101,810	23,94	
26	Other salaries and wages	26	304,106	249,490	33,82	<u>26 20,790</u>
27	Pension plan contributions	27	0			
28	Other employee benefits	28	17,547	12,995	2,9	76 1,576
29	Payroll taxes	29	35,694	26,414	6,06	<u>68</u> 3,212
	Professional fundraising fees	30	27,035			27,035
31	Accounting fees	31	13,096		13,09	96
32	Legal fees	32	1,077		1,07	77
33	Supplies	33	47,012	42,276	3,22	21 1,51 <u>5</u>
34	Telephone	34	14,963	10,624	2,84	43 1,496
35	Postage and shipping	35	1,839	1,306	34	49 184
36	Occupancy	36	30,937	21,965	5,87	78 3,094
37	Equipment rental and maintenance	37	4,677	3,320	88	89 468
38	Printing and publications	38	14,050	8,564	1,52	
39	Travel	39	24,727	17,091	4,5	
40	Conferences, conventions, and meetings	40	8,703	6,344	1,70	07 652
41	Interest	41	0		<u> </u>	
42	Depreciation, depletion, etc. (attach schedule)	42	11,450	8,130	2,17	75 1,145
43	Other expenses not covered above (itemize) a Consultants	43a	13,858	12,448	92	2 <u>4 486</u>
b.	Program evaluation services	43b	60,036	60,036		
•	Insurance	43c	2,179	890	1,16	
	Education and advocacy	43d	14,814	14,494	32	20
	Incredible Years -teacher/parent training and incentives	43e	59,889	59,889		
•	Event planning and preparations	43f	7,290			7,290
44	TOTAL FUNCTIONAL EXPENSES (add lines 22 through 43) ORGANIZATIONS COMPLETING COLUMNS (B)-(D) CARRY THESE TOTALS TO LINES 13-15	44	876,722	658,086	106,54	48 112,08 <u>8</u>
Are any If "Yes, (iii) the	COSTS Check X if you are following SOP 98-2  y joint costs from a combined educational campaign and fundraising so  " enter (i) the aggregate amount of these joint costs \$  amount allocated to Management and general \$		, (ii) the amount a		ım services	Yes X No
Part III	Statement of Program Service Accomplishments	(See p	age 24 of the in	structions)		Program Service
	s the organization's primary exempt purpose?   Help impleminizations must describe their exempt purpose achievements in a clear				ıldren	Expenses Required for 501(c)(3) and
	ts served, publications issued, etc. Discuss achievements that are not i				ļ	(4) orgs and 4947(a)(1) trusts but optional for
	ations and 4947(a)(1) nonexempt chantable trusts must also enter the				)	others )
a Nu	irse-Family Partnership currently serves over 1200 first time fai	milies ir	n 49 of Colorado	o's 64 counties	This program	
	is been shown over the last 25 years to dramatically reduce chi	ıld abus	se and neglect,	uvenile crime, s	smoking	
an	d drug and alcohol abuse					
. —			ints and allocation			<u>357,735</u>
	ne Incredible Years Program was implemented in 6 Colorado co					
	his program has been researched over the last 20 years, and ha					
	uldren ages 2-8, their parents and their teachers  The program				young	
<u>cn</u>	uldrens' school readiness & positive parenting skills	(Gra	ints and allocation	ons \$		300,351
c	- <del></del>					
	<del></del>					
_	<del></del>					
	·	(Gra	ints and allocati	ons \$		
a	<del></del>					
	<del></del>		·			
	<del></del>					
<u>~~</u>	has program assumed (ether) asked (a)		nts and allocate		<u>+</u>	
	her program services (attach schedule)		nts and allocate			050 000
1 10	OTAL OF PROGRAM SERVICE EXPENSES (should equal line	44, CO	umn (B), Progra	ım services)	▶	658,086

_		
Eam	റററ	(2002)
	JJU	IZUUZI

Invest in Kids

84-1455282

Page 3

Part IV		Balance Sheets (See page 24 of the instructions )				
No		Where required, attached schedules and amounts within t column should be for end-of-year amounts only	he description	(A) Beginning of year		(B) End of year
	45	Cash - non-interest-bearing		5,555	45	20,798
	46	Savings and temporary cash investments		70,394	46	525,888
	47	a Accounts receivable	47a 0			
	ļ	b Less allowance for doubtful accounts	<b>47b</b> 0	0	47c	0
	ł				<b>44</b>	
	48	a Pledges receivable	<b>48a</b> 15,688		44.5	
		b Less allowance for doubtful accounts	48b 0	27,500	48c	<u>15,688</u>
	49	Grants receivable		49	79,481	
	50	Receivables from officers, directors, trustees, and key e (attach schedule)	Receivables from officers, directors, trustees, and key employees (attach schedule)			
	51	a Other notes and loans receivable (attach			1	
ħ.		schedule)	<b>51a</b> 0		100	
Assets		b Less allowance for doubtful accounts	<b>51b</b> 0	0	51c	0
¥	52	Inventories for sale or use			52	
	53	Prepaid expenses and deferred charges		6,753	53	21,138
	54		]Cost	0	54	0
	55	a Investments - land, buildings, and				
		equipment basis	<b>55a</b> 0			
		b Less accumulated depreciation (attach			Te I	
		schedule)	55b 0	0	<del></del>	0
	56	Investments - other (attach schedule)	1 1	0	56	0
		a Land, buildings, and equipment basis	57a 37,263			
		b Less accumulated depreciation (attach	<u></u> .			
		schedule)	57b 18,048	8,095		19,215
	58	Other assets (describe Deposits	)	0	58	3,090
	59	TOTAL ASSETS (add lines 45 through 58) (must equal	line 74)	118,297	59	685,298
	60	Accounts payable and accrued expenses		19,030		45,257
	61	Grants payable	Ì	,	61	,
	62	Deferred revenue			62	
8	63	Loans from officers, directors, trustees, and key employ	ees (attach			
븧		schedule)	,	0		0
Labilities	64	a Tax-exempt bond liabilities (attach schedule)		0	64a	0
_		b Mortgages and other notes payable (attach schedule)		0	64b	0
	65	Other liabilities (describe Deferred rent	)	0	65	9,515
	66	TOTAL LIABILITIES (add leads 60 through 65)		10.020		E 4 770
		TOTAL LIABILITIES (add lines 60 through 65)		19,030	66	54,772
	Org		nd complete lines			
40	67	67 through 69 and lines 73 and 74 Unrestricted	i	86,449	67	420 420
ě	68	Temporarily restricted		12,818	_	439,420 191,106
ם	69	Permanently restricted		12,010	69	
Ba		anizations that do not follow SFAS 117, check here	□and			
Ē	O.g	complete lines 70 through 74				
Į,	70	Capital stock, trust principal, or current funds			70	
2	71	Paid-in or capital surplus, or land, building, and equipm	ent fund		71	<del></del>
set	72	Retained earnings, endowment, accumulated income, of		· <u>-</u>	72	<del></del>
As	73	TOTAL NET ASSETS OR FUND BALANCES (add lines			- 74	
Net Assets or Fund Balances		lines 70 through 72,				
_		column (A) MUST equal line 19, column (B) MUST equal	al line 21)	99,267	73	630,526
	74	TOTAL LIABILITIES AND NET ASSETS / FUND BALANCES	(add lines 66 and 73)	1 <u>1</u> 8,297	74	685,298

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization's programs and accomplishments.

Form 990	<del></del>	Invest ın Kıdş			<u>84-1455282</u>	<u> </u>	Page 4
Part V-A	=	-	Part I	V-B Reconci	liation of Expenses per	Aud	
	Financial Statements with	Revenue per		Financia	l Statements with Expe	nses	per
	Return (See page 26 of the	e instructions )		Return	<u> </u>		-
a To	otal revenue, gains, and other support		а	Total expenses	and losses per		Mallon V Hay
	r audited financial statements	▶ a 1,442,841	1	audited financia		a	911,582
•	mounts included on line a but not	The Control of Control of the Contro	ь		led on line a but not	200	ighter with the second
	line 12, Form 990	San Andrews	-	on line 17, Forr		湯湯	
	et unrealized gains		/4				
	, –		J (1)	) Donated service		KK.	
	n investments _\$			and use of facil	······· - · · · · · · · · · · · · · · ·	44	e in a sur garage state.
	onated services and		(2	) Prior year adju		3	
		1,860	i	reported on line	≘ 20,		and the same
(3) Re	ecovenes of prior			Form 990	\$	1	
	ear grants <u>\$</u>		(3)	) Losses reporte	d on	<b>A</b>	
(4) Ot	ther (specify)		1	line 20, Form 9	90 _\$	N. S.	
			(4)	) Other (specify)			
	<b>\$</b>	1.516.537.5326		. , , , , , , , , , , , , , , , , , , ,			ayya waxa xa
Ad	Id amounts on lines (1) through (4)	▶ b 34,860	1	·	s	A. Ca	1995
		3,1333	1	Add amounts on	lines (1) through (4)	Ь	34,860
c Lir	ne a minus line b	►_c 1,407,981	_	Line a minus lir			
			3 .			G	876,722
	mounts included on line 12,		d	Amounts includ	· · · · · · · · · · · · · · · · · · ·		
-	orm 990 but not on line a			Form 990 but n			্ব
	vestment expenses		(1)	) Investment exp			and the second
	ot included on line			not included on	ı line		11 min 12 min
6b	o, Form 990 <u>\$</u>			6b, Form 990	_\$		
(2) Ot	ther (specify)		(2	Other (specify)	· · ·	11.	glyted States Gallery
				•		W .	
_					s		
Ad	dd amounts on lines (1) and (2)	<b>▶ d</b> 0	1	Add amounts o	n lines (1) and (2)	d	<u>Marson creenings and an artistal</u>
	otal revenue per line 12, Form 99	———— <u> </u>	e		per line 17, Form 990	۳	U
	ne c plus line d)		I -	-		_	070 700
		► e 1,407,981		(line c plus line	·	<u>  e  </u>	876,722
Part V	List of Officers, Directors,	irustees, and Key Empio	yees	(List each one	even if not compensated,	see	
	page 26 of the instructions)	· · · · · · · · · · · · · · · · · · ·				,	
		(B) Title and average hours p	207	C) Compensation	(D) Contributions to	(	(E) Expense
	(A) Name and address	week devoted to position		(IF NOT PAID,	employee benefit plans &	acc	count and other
				ENTER -0-)	deferred compensation		allowances
Jennifer A	Atler	Executive Dir/Board Mem	ber				
600 Grant	t Steet, Suite 306, Denver, CO 8	40		79,270	2,774		0
Lisa Merli		Deputy Director			_,		
	t Steet, Suite 306, Denver, CO 8			82,473	2,800		0
000 Grain	t Oliget, Odite 300, Deliver, CO 0			02,413	2,800	<del>                                     </del>	
			<del></del>	_		_	
See State	ement 2						
_							
		1					
							<u>-</u>
	·					<del> </del>	
	<del></del>						
	<del></del>			-		_	
		<u> </u>				L	
<b>75</b> Did	d any officer, director trustee, or key	employee receive aggregate	comper	nsation of more tha			· —
	d all related organizations, of which r		led by th	ne related organiza	tions?	Yes	X No
If "	'Yes " attach schedule-see page 26 c	of the instructions					

orn	n 9	990 (2002) Invest in Ki	ds		84-1455282					Pag	e 5
Part	V	Other Information	(See page 27 of the instruct	ions )						Yes	No
76		Did the organization engage in any	activity not previously reported to the II	RS? If "Yes," attac	h a detailed description of e	ach activity			76	·	Х
77		Were any changes made in	the organizing or governing	documents bu	it not reported to the I	RS?		[	77_		X
	If "Yes," attach a conformed copy of the changes								neta neta	A WAY	* r
									78a		Х
	b If "Yes," has it filed a tax return on FORM 990-T for this year?										N/A
79										3000 11 K.	X
80											Miller)
	membership, governing bodies trustees officers, etc., to any other exempt or nonexempt organization?  b If "Yes," enter the name of the organization ▶ Invest in Kids Action								80a	X	1 名 等等
	_	ii 165, einei nie name oi	<del>-</del>	<u> </u>	[V] .00 [	<del></del>					
04		Enter direct or indirect polit	and check w		X exempt OR		rempt I				
			ical expenditures. See line 81	instructions		81a	<u> </u>	- 0	046	orthine.	N/A
			RM 1120-POL for this year? e donated services or the use	of materials	oguspanet, or footble		bores	- 1	81b		IN/A
UZ .		or at substantially less than		or materials,	equipment, or facilitie	s at no c	narge		82a	х	ļ
			he value of these items here	Do not include	this amount				02d		
			n expense in Part II (See ins			82b	•	34,860	19.725		
83			y with the public inspection re					<del>,77,000 [</del>	83a	X	<u> </u>
			with the disclosure requirem				<b>J</b>	ŀ	83b	X	
			any contributions or gifts that	_					84a		Х
		_	n include with every solicitation			contribut	ions				d dr.
		or gifts were not tax deduct		·					84Ь		N/A
85		501(c)(4), (5), or (6) organi	rations a Were substantia	ally all dues ne	ondeductible by mem	bers?			85a		N/A
	b Did the organization make only in-house lobbying expenditures of \$2,000 or less?							85b		N/A	
	If "Yes" was answered to either 85a or 85b, DO NOT complete 85c through 85h below unless the							11/2	14/74		
			iver for proxy tax owed for the			1	1	į.	11/18	11/11/2	
			milar amounts from members	i		85c			Chipago a	10 9 36 / 1/2	
		Section 162(e) lobbying an				85d			07.		
			mount of section 6033(e)(1)(A			85e			in.	3.73	76
			g and political expenditures (li to pay the section 6033(e) ta		•	85f	IN/A		85g	San in sign A	N/A
			es notices were sent, does the			unt on li	ne 85f to	ŀ	<u>039</u>		
			lues allocable to nondeductib	-	_						ı
		following tax year?			o pomioo, experiencir		_		85h		N/A
86		<del>-</del>	Initiation fees and capital co	ntributions inc	luded on line 12	. 86a	N/A			11/11/20	
- 1	b (	Gross receipts, included on	line 12, for public use of club	facilities		86b	N/A		45	interior	
87	!	501(c)(12) orgs Enter a	Gross income from member	s or sharehold	lers	87a	N/A			14, 34	
ı			ources (Do not net amounts o	due or paid to	other					1977	
		sources against amounts d	•			87b			13,1		
88			, did the organization own a 5	_		•	on or				ı
			regarded as separate from th	e organization	i under Regulations s	ections		1			v
۰ ۵۵			32 If "Yes," complete Part IX ter Amount of tax imposed or	a tha arasarra	tion diagram the consti			1	88	SANS	X
05 (		section 4911	0 , section 4912					n n	647.5	1918	
			s Did the organization engag			_	ction		Mit April 18	<u>SELECTOR</u>	<u> AMBERS</u> , S
			come aware of an excess ben	-							ı
		a statement explaining eac							89ь		Х
,			ed on the organization manag	gers or disqua	lified persons during t	he year	under	_			
		sections 4912, 4955, and 4		,	,	-		▶			0
	d I	Enter Amount of tax on line	89c, above, reimbursed by t	he organizatio	on			<b>&gt;</b>			0
		List the states with which a		► None							
			loyed in the pay period that in	•	12 2002 (See instru	ctions )		906			6
91		The books are in care of			·		no ► <u>(</u> 3		190	·	
						•		00 J <u>03</u> 3	- 1000	,	
02			Street, Suite 306 Denver, C			+4 ►	60203			<u>,                                    </u>	
92			mpt chantable trusts filing For			x here		1 1		▶□	
	_	and enter the amount of tax	c-exempt interest received or	accrued durin	the tax year	_		92			
								Fo	m 99	0	(2002)

	90 (2002)		Invest in Kids				84-1455282	Page 6	
Part VII	_ 1	sis of Income-Producing Act		_		uctions)			
	_	amounts unless otherwise	Unrelated busi				n 512 513 or 514	(E)	
ındıcate	-		(A)		B)	(C)	(D)	Related or exempt	
	Program serv		Business code	AIII	ount	Exclusion code	Amount	function income	
a _		<del></del>						<del>-</del>	
							<del></del>		
° -		<del></del>					+	_	
		·		<del> </del>		<u> </u>		<del></del>	
θ_ f I	Modicara/Mar	dicaid payments					-		
		· · ·		<del> </del>		·- <u>-</u>		<del></del>	
		acts from government agencies dues and assessments	·	<del> </del>				<del></del>	
	•	s and temporary cash investments		<del> </del>		14	2,093	<del></del>	
	_	d interest from securities	·			17	2,000		
		ome or (loss) from real estate	111 1/4/12 18/1m.	1/3/11 /3	Shi Strike	Gastillering Villagia	To Fu States or Sold Same	AND SANDER OF THE SANDERS	
	debt-financed	` '			*****		7,3		
		nced property	<del></del>						
^^		or (loss) from personal property					<del></del>		
	Other investn	· · · · · · · · · · · · · · · · · · ·							
100	Gain or (loss) from	n sales of assets other than inventory						- <u> </u>	
		r (loss) from special events	_				<del></del>	·	
		loss) from sales of inventory							
	Other revenu			†·					
ь								_	
			_					-	
е_									
104	Subtotal (add	columns (B), (D), and (E))	111 14412 11111		0		2,093	(	
		line 104, columns (B), (D), and (E))					▶.	2,093	
		<u>is line 1d, Part I, should equal ti</u>							
Part VII	I Relat	ionship of Activities to the Ac	complishment o	f Exemp	ot Purpo	ses (See page	32 of the instruct	ions)	
Ļíı	ne No	Explain how each activity for which					mportantly to the ac	complishment	
	▼	of the organization's exempt purpo	•		funds for	such purposes)		_	
<u>103(a)</u>		Incidental income related to tax	exempt purpose						
						<del></del>		<del></del>	
						<del></del>			
D-4 194	<del></del>								
Part IX	Infor	mation Regarding Taxable Su		sregard	ded Enti	ties (See page	32 of the instruct		
	N	(A)	(B)	.		(C)	(D)	(E)	
		ess, and EIN of corporation,	Percentage		Nature	e of activities	Total income	End-of-year	
	parmersi	hip, or disregarded entity	ownership into					assets	
N/A			<del></del>	%		_			
	<del></del> . <u>-</u>		<del></del>	%					
-		<del></del>	<del> </del>	<u>%</u> %					
Part X	Info-	notion Poppedies Transfers	announted with 5		I Donoffi	t Controcts (Car	nago 22 of the	notruotions \	
Part A	Inton	nation Regarding Transfers A	ssociated with F	ersona	i benen	Contracts (See	e bage 33 or the ii	istructions )	
(a) Did	I the organiza	tion during the year, receive any fu	inds, directly or indir	e					
( <b>b</b> ) Did	d the organi	zation, during the year, pay prei	niums, directly or	IT.					
Note.	If " Yes" to (	b), file Form 8870 AND Form 4	720 (see instruction	on					
		der penalties of perjury, I declare that I ha							
Di====	and	belief it is true correct and complete	Declaration of preparer	(0					
Please		New Miles (1880)	V						
Sıgn Here	Sign	malure of officer	<del>-</del>						
, ,,,,,,	D Se	nnifer Atler							
		pe or print name and title							
	Prepare	er's \	1611 0	t€					
Paid	Signatu								
Prepare Use On	Firman	ame (or yours Cottrell & Asso	ciates, P.C.						
USE UN			ge Dr., Castle Roo	k					

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

**Organization Exempt Under Section 501(c)(3)** 

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust Supplementary Information - (See separate instructions.)

MUST be completed by the above organizations and attached to their Form 990 or 990-EZ

OMB No 1545-0047

Employer identification number

2002

Invest in Kids				84-1455282
Part I   Compensation of the Fix (See page 1 of the instruction	<b>/e Highest Paid Emp</b> ns List each one If ther	loyees Other Than e are none, enter "No	Officers, Directors, and	Trustees
(a) Name and address of each employee paid more than \$50,000	(b) Title and average hours per week devoted to position	(c) Compensation	(d) Contributions to employee benefit plans & deferred compensation	(e) Expense account and other allowances
Mitzi Kennedy				
600 Grant Steet, Suite 306				
Denver, CO 80203				
	Incredible Years 40	50,861	2,200	)
Alissa Sims				
600 Grant Steet, Suite 306				
Denver, CO 80203	Oto Davidson 40	67.046	0.49	
Courtney Thomas	Site Develomt 40	67,316	2,400	) (
600 Grant Steet, Suite 306				
Denver, CO 80203				
201101, 00 00200	Quality Imprvmt 40	62,250	2,400	
		02,200	2,700	
Total number of other employees paid				
over \$50,000	3	<u> CONTRACTOR AND AND AND AND AND AND AND AND AND AND</u>	<u>Managaruummuummaa ka k</u>	<u> </u>
Compensation of the Five (See page 2 of the instruction				
(a) Name and address of each independen	nt contractor paid more thai	n \$50,000	(b) Type of service	(c) Compensation
None				
None				
				<u> </u>
-	<del></del> -			
	<del></del>			
	<u></u>	·		<u> </u>
Total number of others receiving over				
\$50,000 for professional services	None			DOMENT STATE OF THE STATE OF TH

Sched	ule	A (Form 990 or 990-EZ) 2002 Invest in Kids 84-1455282		Pa	ge 2
Part	III_	Statements About Activities (See page 2 of the instructions )		Yes	No
1 2	or Part Orrors the Su wir ow tra	tempt to influence public opinion on a legislative matter or referendum? If "Yes," enter the total expenses paid incurred in connection with the lobbying activities \$\frac{10,127}{\text{Must equal amounts on line }}\$  art VI-A, or line i of Part VI-B  or section 501(h) by filing Form 5768 must complete Part VI-A Other ganizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A Other ganizations checking "Yes," must complete Part VI-B AND attach a statement giving a detailed description of elobbying activities uring the year, has the organization, either directly or indirectly, engaged in any of the following acts with any abstantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or atth any taxable organization with which any such person is affiliated as an officer, director, trustee, majority wher, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the ansactions) ale, exchange, or leasing of property?		X	X
b	Le	ending of money or other extension of credit?	2ь	_	Х
С	Fι	urnishing of goods, services, or facilities?	2c		х
d	Pa	ayment of compensation (or payment or reimbursement of expenses if more than \$1,000)? Part V, Form 990	2d	Х	
е	Tr	ransfer of any part of its income or assets?	2e		Х
	Do At	pes the organization make grants for scholarships, fellowships, student loans, etc? (See NOTE below) to you have a section 403(b) annuity plan for your employees?  Itach a statement to explain how the organization determines that individuals or organizations receiving grants from it in furtherance of its chantable programs "qualify" to receive payments  Reason for Non-Private Foundation Status (See pages 3 through 5 of the instructions)	3 4	X	X
		inization is not a private foundation because it is (Please check only ONE applicable box )			
5 6 7 8 9 10 11 a 11 b 12		A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i)  A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)  A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).  A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(v).  A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(iii). ENTER TH. NAME, CITY, AND STATE.  An organization operated for the benefit of a college or university owned or operated by a governmental unit. 170(b)(1)(A)(iv). (Also complete the SUPPORT SCHEDULE in Part IV-A.).  An organization that normally receives a substantial part of its support from a governmental unit or from the governmental unit. 170(b)(1)(A)(vi). (Also complete the SUPPORT SCHEDULE in Part IV-A.).  A community trust. Section 170(b)(1)(A)(vi). (Also complete the SUPPORT SCHEDULE in Part IV-A.).  An organization that normally receives. (1) MORE THAN 33 1/3% of its support from contributions, membership fees, and activities related to its charitable, etc., functions - subject to certain exceptions. and (2) NO MORE THAN 33 1/3% of its support income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organiz 1975. See section 509(a)(2). (Also complete the SUPPORT SCHEDULE in Part IV-A.)	Section general gross recei pport from ation after	ipts froi gross	
13		An organization that is not controlled by any disqualified persons (other than foundation managers) and support organizations described in (1) lines 5 through 12 above, or (2) section 501(c)(4), (5), or (6), if they meet the 509(a)(2) (See section 509(a)(3))		ction	
		Provide the following information about the supported organizations (See page 5 of the instructions)			
			e number above	•	-
14	_	An organization organized and operated to test for public safety Section 509(a)(4) (See page 5 of the instru	ections )		•
	<u> </u>	1761 organization organized and operated to test for public safety. Section 303(a)(4), (See page 3 of the institu	-uoiio <i>)</i>		

Schedu	le A (Form 990 or 990-EZ) 2002 Invest in Kids			84-14552		Page 3
Part IV	-A Support Schedule (Complete only if you ched	ked a box on lin	e 10, 11, or 12)	USE CASH ME	THOD OF ACC	COUNTING
Note	You may use the worksheet in the instructions for conv	erting from the a	accrual to the ca	sh method of ac	counting	
Calend	dar year (or fiscal year beginning in)	(a) 2001	(b) 2000	(c) 1999	(d) 1998	(e) Total
15	Gifts, grants and contributions received (Do		(0) 2000	107	(4) 1000	(6) . 5(2)
	not include unusual grants. See line 28.)	100,542	106,702	34,586	9,961	251,791
16	Membership fees received			5.10.50		0
17	Gross receipts from admissions, merchandise					
	sold or services performed, or furnishing of					
	facilities in any activity that is related to the					
	organization's charitable, etc., purpose					0
18	Gross income from interest, dividends,					
	amounts received from payments on securities					
	loans (section 512(a)(5)), rents, royalties, and					
	unrelated business taxable income (less				:	
	section 511 taxes) from businesses acquired					•
	by the organization after June 30, 1975	404	0	0	0	404
19	Net income from unrelated business					
	activities not included in line 18					0
20	Tax revenues levied for the organization's			_		
	benefit and either paid to it or expended on				'	
	ıts behalf					0
21	The value of services or facilities furnished to	-				
	the organization by a governmental unit					
	without charge. Do not include the value of	!				
	services or facilities generally furnished to the					
	public without charge					0
22	Other income Attach a schedule Do not					
	include gain or (loss) from sale of capital assets	3,424	0	40	0	3,464
23	Total of lines 15 through 22	104,370	106,702	34,626	9,961	255,659
24	Line 23 minus line 17	104,370	106,702	34,626	9,961	255,659
25	Enter 1% of line 23	1,044	1,067	346		Mary Mary Valle
26		nter 2% of amoun			26a	5,113
b	Prepare a list for your records to show the name of and amout	=		-	1 84.4	
	unit or publicly supported organization) whose total gifts for 19	-		unt shown in line	,	40.700
_	DO NOT FILE THIS LIST WITH YOUR RETURN Enter the to		æss amounts		26b	16,739
	Total support for section 509(a)(1) test. Enter line 24 column (		•		26c	255,659
d	Add Amounts from column (e) for lines 18 22	<u>404</u> 19 3,464 26b	16,739		26d	20,607
		3,464 26b	10,739		} <del></del>	235,052
e f	Public support (line 26c minus line 26d total) PUBLIC SUPPORT PERCENTAGE (LINE 26E (NUMERATOR	ין אונאומבט פע ו ו	NE 26C (DENOM	INATOD)\	26e 1	91 94%
27	ORGANIZATIONS DESCRIBED ON LINE N/A a For amount					
	person," prepare a list for your records to show the name of, a				-	
	DO NOT FILE THIS LIST WITH YOUR RETURN Enter the su		-	cui nom, cuon a	oquamica person	
			,,			
	(2001) (2000)	(19	99)		(1998)	
Ь	For any amount included in line 17 that was received from each	h person (other th	an "disqualified pe	ersons"), prepare	a list for your reco	ords to
	show the name of, and amount received for each year, that wa	as more than the L	ARGER of (1) the	amount on line 2	5 for the year or (	2) \$5,000
	(Include in the list organizations described in lines 5 through 1	1, as well as indiv	iduals ) DO NOT F	FILE THIS LIST W	ITH YOUR RETU	JRN After
	computing the difference between the amount received and th	e larger amount d	escribed in (1) or (	(2), enter the sum	of these difference	es (the
	excess amounts) for each year					
	(2001) (2000)	(19	99)		(1998)	
		_				
С	Add Amounts from column (e) for lines 15	<u> </u>	0		l == 1	
_	170 20	0 21	0		27c	0
d	Add Line 27a total 0 and line 2	/D total	<u> </u>		27d	0
e f	Public support (line 27c total minus line 27d total)	. 00 andress (c)		275	27e	0
f	Total support for section 509(a)(2) test. Enter amount from line		NE 27E (DENO: **		0 270	0 00%
g h	PUBLIC SUPPORT PERCENTAGE (LINE 27E (NUMERATO)	•	•		NATOR)) 27g	0 00%
28	INVESTMENT INCOME PERCENTAGE (LINE 18, COLUMN UNUSUAL GRANTS For an organization described in line 10					
	22.37 is 0.0 vivi. 0. i or an organization described in line 10	. I, or iz illatitet	wited ally ullusua	r Arcrica Antilid 19	oo undayn 200 l	hickeig a

list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the

nature of the grant DO NOT FILE THIS LIST WITH YOUR RETURN Do not include these grants in line 15

**Private School Questionnaire** 

Part V

(To be completed ONLY by schools that checked the box on line 6 in Part IV) N/A Yes No 29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body? 29 30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships? 30 31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please describe, if "No," please explain (If you need more space, attach a separate statement) Does the organization maintain the following a Records indicating the racial composition of the student body, faculty, and administrative staff? 32a b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis? 32b Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships? 32c d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered "No" to any of the above, please explain (If you need more space, attach a separate statement) Does the organization discriminate by race in any way with respect to Students' rights or privileges? 33b Admissions policies? 33c Employment of faculty or administrative staff? Scholarships or other financial assistance? 33d 33e e Educational policies? Use of facilities? 33f Athletic programs? 33g Other extracurncular activities? If you answered "Yes" to any of the above, please explain (If you need more space, attach a separate statement) 34a 34 a Does the organization receive any financial aid or assistance from a governmental agency? b Has the organization's right to such aid ever been revoked or suspended? If you answered "Yes" to either 34a or b, please explain using an attached statement 35 Does the organization certify that it has complied with the applicable requirements of sections 4 01 through 4 05 of Rev\_Proc 75-50, 1975-2 C B 587, covering racial nondiscrimination? If "No," attach an explanation

(See page 7 of the instructions)

		t in Kids		<u> </u>		155282	Page 5
Part	VI-A Lobbying Expenditures by (To be completed ONLY by an e			(See page 9 orm 5768)	of the instructi	ons )	
Chec	k a lif the organization belongs to an	affiliated group	Check b	ıf you checked "	a" and "limited	control" provisio	ons apply
	Limits on (The term "expenditure	Lobbying Expend		a v		(a) Affiliated group totals	(b) To be completed for ALL electing
36	Total lobbying expenditures to influence p	·	•	<del></del>	36		organizations 1,440
37	Total lobbying expenditures to influence a		-		37		8,687
38	Total lobbying expenditures (add lines 36		<b>(</b>	-3,	38	0	10,127
39	Other exempt purpose expenditures				_39		866,595
40	Total exempt purpose expenditures (add l				40	0	876,722
41	Lobbying nontaxable amount Enter the a lf the amount on line 40 is - Not over \$500,000	The lobbyin	ollowing table g nontaxable lount on line 40				
	Over \$500,000 but not over \$1,000,000	\$100 000 plus	15% of the exce	ess over \$500,000			
	Over \$1,000,000 but not over \$1,500 000 \$175,000 plu			ess over \$1,000,00	0 \ 41	0	156,508
	Over \$1,500,000 but not over \$17,000,000 Over \$17,000,000	\$1,000,000	5% of the exces	ss over \$1,500,000			
42	Grassroots nontaxable amount (enter 25%	•			42	0	39,127
43	Subtract line 42 from line 36 Enter -0- if li					0	
44	Subtract line 41 from line 38 Enter -0- if li	ne 41 is more th	h <del></del>			0	0
	Caution If there is an amount on either lii						
	(Some organizations that made a	section 501(h)	election do not	Section 501(h) have to complet page 11 of the		columns below	
			Lobby	ing Expenditur	es During 4-Y	ear Averaging F	Репоd
	Calendar year (or		(a)	(b)	(c)	(d)	(e)
	fiscal year beginning in)		2002	2001	2000	1999	Total
45	Lobbying nontaxable amount		156,508	116,982	90,806		426,586
46	Lobbying ceiling amount (150% of line 45	(e))			Major particular de la filosoficial de la filosoficial de la filosoficial de la filosoficial de la filosoficia La filosoficial de la filosoficial		639,879
47	Total lobbying expenditures		10,127	3,200	7,395	31,703	52,425
48	Grassroots nontaxable amount		39,127	29,246	22,702	15,573	106,648
49	Grassroots ceiling amount (150% of line 4	(8(e))					159,972
50	Grassroots lobbying expenditures		1,440	0	122	_ 5,366	6,928

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of

- a Volunteers
- **b** Paid staff or management (Include compensation in expenses reported on lines c through h)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- Total lobbying expenditures (Add lines c through h)
  - If "Yes" to any of the above, also attach a statement giving a detailed description of the lobbying activities

Yes	No	Amount
		Holling N . 2
		0

	<del></del>			-		
Schedule A (F	Form 990 or 990-EZ) :	2002	Invest in Kids	84-1455282	p	age 6
Part VII			sfers To and Transaction	ns and Relationships With Noncharitable		ago o
	Exempt Organiz		See page 12 of the instruction	ns)		
51 Did th	ne reporting organiz	ation directly o	r indirectly engage in any of	the following with any other organization described	l ın sectio	'n
5U1(0	;) of the Code (othe	r than section 5	ou1(c)(3) organizations) or in	section 527, relating to political organizations?		1
a 11ans (i) C		ting organizatio	n to a nonchantable exempt		Yes	No
	Nat			<u>51a</u>		×
_	nner assets , transactions			a(i	<u> </u>	X
		of assets with a	a nonchantable exempt orga	nization htt		,
			ntable exempt organization	<del></del>		X
	tental of facilities, e			<u>  b(ı</u>  -		<del>  x</del>
	leimbursement arra		1101 000010	b(n	<del></del>	X
	oans or loan guara	_		b(v		$\frac{1}{x}$
	_		rship or fundraising solicitation			<del>  x</del>
	mployees c	<del>'                                       </del>	X			
				hedule Column (b) should always show the fair m	arket valu	
of the	goods, other asset	ts, or services g	liven by the reporting organi	zation If the organization received less than fair m	arket valu	ıe
in any	transaction or sha	ring arrangeme	ent, show in column (d) the ve	alue of the goods, other assets, or services receive	ed	-
(a)	(b)	ı	(c)	(d)		
Line no	Amount involved	Name of nonc	hantable exempt organization	Description of transfers, transactions, and sharing	rrangeme	nts
N/A						
	-		· · · · · · · · · · · · · · · · · · ·			
		-				
			<del></del>			
-			<del></del>			
				<del></del>		
			· · · · · · · · · · · · · · · · · · ·			
				<del>-</del>		
				· · · · · · · · · · · · · · · · · · ·		
					·· -	
	organization direct	ly or indirectly s	offiliated with or related to a	ne or more tax-exempt organizations		
descri	bed in section 501	(c) of the Code	(other than section 501(c)(3)	)) or in section 527?	. [	No
	s," complete the following			n or in section 521.	-3 <u></u>	NO
	(a)	g Jonedale	(b)	(c)		
Name of organization			Type of organization	Description of relationship		
Invest in Kids Action			501(c)4	The 501(c)4 is currently inactive		

b If "Yes," complete the following schedule

(a) Name of organization

Invest in Kids Action

501(c)4

The 501(c)4 is currently inactive

## INVEST IN KIDS 84-1455282 Year ended March 31, 2003

Form 990, Part II, Line 42 and Form 990, Part IV, Lines 57a-c Property and equipment, accumulated depreciation, and depreciation expense

	11,403 - 3,290 14,693	\$ \$ De	6,912 15,658 - 22,570 preciation	\$ \$	- - - posals	\$	3,290
В	14,693 alance	\$	22,570	\$	- -		15,658 3,290 37,263
В	14,693 alance	-	·		- - nosals		37,263
В	alance	-	·		nosals		<u> </u>
		De	preciation	Dis	nosals	F	talance
\$	31/2002 5,400 -	\$ \$	5,572 5,219			_	31/2003 10,972 5,219
*	1,198	Ť	659		_		1,857
\$	6,598	\$	11,450	\$	-	\$	18,048
<u>*</u>	2,555			<u>.                                     </u>			
	\$ \$	\$ - 1,198 \$ 6,598	\$ - \$ 1,198 \$ 6,598 <b>\$</b>	\$ - \$ 5,219 1,198 659 \$ 6,598 <b>\$ 11,450</b>	\$ - \$ 5,219 1,198 659 \$ 6,598 <b>\$ 11,450</b> \$	\$ - \$ 5,219 1,198 659 - \$ 6,598 <b>\$ 11,450</b> \$ -	\$ - \$ 5,219 1,198 659 - \$ 6,598 <b>\$ 11,450</b> \$ - \$

### INVEST IN KIDS 84-1455282 Year Ended March 31, 2003

# LIST OF OFFICERS, DIRECTORS, TRUSTEES, AND KEY EMPLOYEES

#### Form 990, Part V

The following Board Members serve without compensation

Name and address Robert F Hill 600 Grant Street Suite 360 Denver, CO 80203	Title Co-chair	Time As required
John Walsh 600 Grant Street Suite 360 Denver, CO 80203	Co-chair	As required
Adele Phelan 600 Grant Street Suite 360 Denver, CO 80203	Board Member	As required
Gregory Kanan 600 Grant Street Suite 360 Denver, CO 80203	Board Member	As required
Cathy Lemon 600 Grant Street Suite 360 Denver, CO 80203	Board Member	As required
Eric Hilty 600 Grant Street Suite 360 Denver, CO 80203	Board Member	As required
James Scarboro 600 Grant Street Suite 360 Denver, CO 80203	Board Member	As required