

FIELD OFFICER SCORECARD

Staff Member:

Month:

	Points received:	Out of:
Total Score:	13.8	17.0
SFO Review	2.3	3

Your SFO was asked to rank your performance this month along the following dimensions. We didn't allow them to give everyone the same score, because we wanted you to see what they thought you were best and worst at this month

Category	Rating
Judgment	Good
Openness/Honesty	Very Strong
Teamwork	Very Strong
Respect for recipients	Very Strong

Peer Review	2.7	3
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You and your peers ranked each other along several dimensions. We didn't allow them to give everyone the same score, because we wanted you to see what they thought you were best and worst at this month

Category	Avg. Score
Judgment	4.3
Openness/Honesty	4.3
Teamwork	4.8
Respect for recipients	4.8
Motivation	4.3

Quality Checks	3.7	4
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This score is an output of the follow-up checks your SFO carried out. The specific questions change around, but they ask the recipient whether you treated them with respect, confirm some of the answers you got from the recipients, and then ask questions to see how well they understand the most important points. In the coming months, we will add to this section so that it shows you exactly what problems came up. Until then, if you have questions please review your handbook and talk to your SFO to make sure you understand the key points.

Target Attainment	3.6	4
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Average Attainment (% of Target): 89%

Data Quality	1.7	3
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This score is a rating of the quality of the data you produced this month. Data is at the core of what we do, and we maintain a very high bar for good data. Over time, this scorecard will show you what mistakes you made. Until then, things to remember about producing good data are:

- (1) when something has to be precise (a GDID, a phone number, etc.) make sure you check what you've inputted,
- (2) remember some of GD's protocols like if it's a polygamous household, the recipient must be the wife, or if the wife is a recipient, the spouse should be the husband,
- (3) Take notes for all tricky cases that you want the PA & FD to know about when reviewing the data and be sure to include the relevant information to help make a decision. Make sure the note is telling the reader something useful or actionable about the recipient or the data you just entered, so don't take notes just to take notes.

SFO Comments:

She is interactive, and always ensure she meet the target at the end of the day

PA Comments: