

# **ENVIRONMENTAL REMEDIATION TECHNICIAN TRAINING**

**A Program of Williamsburg Works/St Nicholas Neighborhood Preservation Corporation**

**2005 Results to Date**

**ERT Curriculum**

**2006 Plans & Initiatives**

**January 11, 2006**

## 2005 ERT Program Results

### *Cycle 1 (February – April)*

Enrolled	Trained	Working	Still Active	Inactive
31	24	22 * 92%	1	1

*\* In addition, 3 enrollees who did not complete the full training are working in the field*

### *Cycle 2 (July – September)*

Enrolled	Trained	Working	Still Active	Inactive
32	24	18 75%	4	2

### *Cycle 3 (November – January [06])*

Enrolled	In Training	Working	Still Active	Inactive
31	28 *	N/A	N/A	N/A

*\* We expect that 26 will complete training*

### *Total Year to Date*

Enrolled	Trained	Working	Still Active	Inactive
<b>94</b>	<b>48</b>	<b>40 *</b> <b>83%</b>	<b>5</b>	<b>3</b>

*\*\* This does not include the additional 3 participants who are working but did not complete training.*

## ERT 2006 OBJECTIVES

- ERT program will expand to 5 cycles per year
  - three 13-week 400-hour day-time courses serving a disadvantaged population
  - two 20-week evening courses serving a similar population but one that is more likely to be working but under-employed
- Performance will remain high although we expect it to be slightly lower given the programmatic changes in program length, curriculum, and participant demographics. We still expect each class will average 30 enrollees, 25 graduates and 22 (88%) placements.
- Refining use of ITAs as funding source will continue. We fully utilized ITAs in our three cycles in 2005. While successful and fully tested, they are not as profitable as originally planned due to changing government rules; a higher disapproval rate as anticipated; and long lead time for use. We still struggle to balance the long lead time needed for ITA enrollment and approval with the need to quickly engage customers to keep them enrolled.
- Staffing will expand and build on current experience and expertise. Robert Grant (a program graduate) continues to run the program. Ron Lee who has been responsible for ERT since its inception will continue to oversee the program. Nancy Lasher who originally designed the program remains as a consultant. Rachel Grave has been recently assigned to ERT as a Program Assistant responsible for the extensive paperwork in processing its and other program duties. We also expect to hire an Assistant Director for Skills Training to supervise the ERT program and extend the ERT model to other skills including commercial truck driving, technology, pharmacy technician, etc. An additional job developer devoted to ERT and building employer relationships will be hired.
- Curriculum has expanded based on employer demand and input to include 3 new certifications; OSHA Disaster Site Worker, Soil Vapor Intrusion and Blood Born Pathogens. We will continue to adapt curriculum as necessary.
- ERT is well –funded for 2006 and beyond. We secured new major funding from the Robin Hood Foundation and recently were awarded a two-year contract from US EPA to continue our program into 2007. We also are supporting STRIVE as they implement their new ERT program.
- We expect to formally survey current, former and potential employers regarding our ERT program to inform continued program modification and expansion.
- We are considering piloting our ERT program with other populations including out-of-school youth/young adults.
- We expect to implement a new system for data reporting for ERT and all of Williamsburg Works in partnership with Seedco. We expect to be operational by 3<sup>rd</sup> or 4<sup>th</sup> quarter 2006.

## **WILLIAMSBURG WORKS 2006 STRATEGIC DIRECTION**

- Launch Pilot Initiative CDL (commercial driver's license) Module.
- Develop new marketing materials.
- Expand ERT Training to 5 cycles.
- Develop Transitional Benefits/ Wealth Building Strategy.
- Build management capacity.
- Relocate to a new facility with new computer training center.